



The Cornelius Vermuyden School

Person Specification - Lead Practitioner: Science

Criteria	Required	Evidenced
Applicants should be able to show evidence of: Qualifications and Experience	Educated to degree level A teaching qualification 11-19 Are willing to continue with professional development appropriate to the role Experience of leadership in school An excellent teacher Raising standards	Application Application Application/ interview Application Interview/ references Application/ interview
Applicants should be able to show evidence of: Knowledge and Understanding	The characteristics of an effective team A range of teaching and learning styles Recent curriculum developments and their impact on student engagement and learning Impact on professional development of colleagues Improving teaching and learning	Interview Interview/ references Interview Interview Interview
Applicants should be able to show evidence of: Leadership and Management Skills	Potential for promotion within three years Effective team leadership Experience of team planning Teacher evaluation and coaching to raise standards Use of data to raise standards Leading change to raise standards	Application/ interview Application/ interview Application Application Interview Application/ references
Applicants should be able to show evidence of: Personal Qualities:	A self starter Reliability and integrity An ability to lead, motivate and inspire other people Excellent communication skills to all levels of the school A sense of humour and perspective A positive attitude towards students and their achievements Enthusiasm for teaching and learning ICT Skills appropriate to the post	Interview/ references Interview/ references Interview Application/ references Interview/ references Interview/ references Interview Interview
Job Holder Name:	Line Manager Name:	
Job Holder Signature:	Line Manager Signature:	
Date:	Date:	