

Person Specification

Post title	Lead Practitioner (English/Maths/Science)		
Salary	Leadership Pay Scale		
Part A – Application Stage		Essential	Desirable
Qualified Teacher Status.		X	
Degree (or equivalent).		X	
Evidence of recent professional development.		X	
Proven track record of curriculum leadership in specialist curriculum area.		X	
Experience of monitoring and evaluating Teaching and Learning.		X	
Ability to effectively analyse student performance data.		X	
Successful and sustained experience of teaching Key Stage 3 and 4 which is always very good.		X	
Evidence of knowledge and understanding of safeguarding issues.		X	
Evidence of collaborative working with a range of stakeholders.		X	
Evidence of impact of leadership in developing others.		X	
Successful and sustained experience of teaching Key Stage 5 which is always very good.			X
Higher degree or leadership and management qualification.			X
Successful experience of working to raise the school profile within the community.			X
Several years of excellent examination results at GCSE (not CAGs or TAGs).			X
Part B – Assessment Stage		Essential	Desirable
Strong knowledge of leadership styles and when to use them to achieve the best outcome for both staff and students.		X	
Able to plan workload and set priorities for self and others.		X	
Excellent written and oral communication skills to a range of stakeholders and audiences.		X	
Ability to work with a range of students with collective and individual needs.		X	
A confident team leader who can motivate, empower and engage all team members in a strategic development.		X	
Has excellent knowledge of Teaching and Learning pedagogical strategies that motivate and engage students thereby creating resilient students.		X	
A commitment to equality and diversity.		X	
High standards of integrity and a positive role model for students, staff, parents/carers and our wider community.		X	
A commitment to safeguarding and promoting the welfare of students.		X	

Stamina, trustworthy and reliable.	X	
Emotionally intelligent and inspirational.	X	
A commitment to staff wellbeing and ability to influence others in order to benefit our learning communities.	X	
Use of creative technologies to enhance teaching and learning.	X	