

**Person Specification for Lead Science Technician
Grade 7 (Point 13)**

SPECIFICATION	ESSENTIAL	DESIRABLE
Qualifications/ Training	<ul style="list-style-type: none"> NVQ3 or equivalent qualification or experience in relevant discipline Very good numeracy/literacy skills Specific training in specialist area 	<ul style="list-style-type: none"> Further relevant qualifications
Experience	<ul style="list-style-type: none"> Scientific technical support 	<ul style="list-style-type: none"> Experience of working with young people and in a school environment. Experience of working as a science technician in a school environment
Knowledge	<ul style="list-style-type: none"> Competence at preparatory skills required for science 11-18 in terms of chemistry and biology, including the preparation of solutions and simple growth cultures. Effective use of ICT and other specialist equipment/resources Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation Ability to self-evaluate learning needs and actively seek learning opportunities Relevant first aid knowledge 	<ul style="list-style-type: none"> Relevant knowledge of first aid Proficiency in preparatory skills across the full range of school science from KS3 to A level, biology, chemistry and physics
Skills/Attributes	<ul style="list-style-type: none"> Effective interpersonal skills Ability to relate well to children and adults. Interacts with others on the basis of mutual self respect Remains calm under pressure Works effectively in a team Ability to motivate others Ability to work independently Well organised and efficient 	<ul style="list-style-type: none"> Experience overseeing the work of others
Personal Qualities	<ul style="list-style-type: none"> Commitment, enthusiasm and energy Commitment to own personal and professional development Ability to be flexible in the workplace 	