

Person Specification

Qualifications & Training

Essential	Desirable
Level 3 qualification (e.g., A-level or equivalent) in a science discipline or substantial, relevant laboratory/technical experience.	Degree in a science discipline.
Up-to-date knowledge of health and safety in science education (CLEAPSS, COSHH, risk assessment).	CLEARPSS radiation protection training (for schools with radioactive sources).
Evidence of continuous professional development (CPD) appropriate to the role.	First Aid at Work qualification.
	Experience in education settings (secondary or FE) or industrial laboratory experience.

Experience

Essential	Desirable
Significant experience preparing practicals across Biology, Chemistry, and Physics.	Supporting GCSE Required Practicals
Managing/mentoring staff or leading a small team, including workload planning.	Managing radioactive sources and records (if applicable).
Implementing safety systems and maintaining technical documentation.	Leading process improvements/automation (e.g., booking systems, inventory tools).
Procurement, stock control, and equipment maintenance.	

Knowledge, Skills & Attributes

Essential

Excellent practical science skills and attention to detail.

Strong understanding of CLEAPSS guidance, COSHH, and safe handling/disposal protocols.

Organised, proactive, and able to manage competing deadlines with calm professionalism.

Effective communicator who can influence, train, and support others.

IT-literate (e.g., MS 365/Teams, inventory and booking systems, data loggers).

Commitment to safeguarding, inclusion, and equal opportunities.

A problem-solver with a “service mindset” and pride in high standards.

Safeguarding & Child Protection

The Chantry School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be subject to an enhanced **Disclosure and Barring Service (DBS)** check, online checks as appropriate, and satisfactory references, in line with **Keeping Children Safe in Education**. We actively promote equality, diversity, and inclusion and welcome applications from all sections of the community.

What We Offer

- A supportive, collaborative Science department of 7 enthusiastic teachers with a strong practical ethos.
- Access to high-quality CPD (including CLEAPSS updates and technician networks).
- Well-resourced laboratories and prep facilities (with continued investment plan).
- Membership of [Local Government Pension Scheme].
- Employee wellbeing support and staff benefits (e.g., cycle-to-work scheme, access to education support scheme).