

March 2021

Dear Candidate

Welcome to Rhyddings Business & Enterprise School, which serves the East Lancashire old mill town of Oswaldtwistle and surrounding area of Hyndburn. It has been at the heart of the community for over 85 years and although a smaller than average high school we cater for pupils from a diverse range of backgrounds. The school enjoys good transport links via the M65 corridor and adjoining networks of M6 and M66.

The school is in a period of transition, quite literally with a planned capital building programme. Uniquely, whilst this is taking place the school has been temporarily off-site for the academic years 2019-2021, to allow for demolition and construction work. Therefore, we are currently based at Hameldon College, Coal Clough Lane, Burnley, for this academic year but return to Oswaldtwistle in September 2021.

In the meantime, the school continues to work hard to prepare the young people we serve and help them realise and reach their potential, providing them with the very best educational experiences. We are also part of an active application to form a new multi-academy trust (MAT), within Hyndburn, with a neighbouring high school and two primary schools. This will afford the very best support and opportunities for pupils and staff across the proposed Trust.

Pupils are well supported through our Pastoral House Continent system with year group tutoring supported by Continent Leaders. This provides the support pupils need to perform well across the curriculum as well as healthy competition throughout the year. We have an active extra-curricular programme and run a number of annual residential trips both here and abroad. Close links with the local Rotary Club provide access to bespoke programmes, community work and charitable activities. Large numbers of pupils complete their Duke of Edinburgh Bronze Award.

We have a 3yr KS3 and 2yr KS4 offering EBacc, should pupils choose to do so.

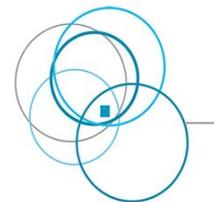
Information for currently available posts: [www.rhyddings.co.uk/vacancies](http://www.rhyddings.co.uk/vacancies)

**School visits can be accommodated.**

## **Lead Subject Teacher - Geography**

The Department of two full time teachers will be led by the successful applicant. The post is vacant due to the planned retirement of the current post holder. The second teacher of geography completed their NQT with us and is now an RQT.

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We currently offer a GCSE in Geography at KS4 and this is a popular option within our curriculum. Pupils have 3hrs per week in both Years 10 and 11.

At KS3 all pupils have a 60 minute lesson per week and cover a range of the National Curriculum. Experiential learning has been a feature of our curriculum with fieldwork, trips and visits taking place right from Year 7 with an annual ascent to the top of Pendle Hill. Trips to local rivers, streams and towns take place to study both physical and human geography in action. The department has teamed together with the Travel and Tourism teacher for an annual visit to Holland, to mention some of their curriculum enrichment.

The Geography rooms are suited together, well-resourced and form part of the larger humanities team of Historians and RE specialists. Collaboration across the humanities is common place and all Lead Subject Teacher's work together as a mutually supportive and driving team.

All members of our community have access and use Office 365 including collaborative learning tools such as MS Teams and OneNote. The LST is responsible for curriculum design and delivery as well as being supported by their SLT Link.

We have access to regular CPD both in school, external courses and through our local membership of the East Lancashire Teaching School Alliance (ELTS) and nationally through the PiXL organisation. At the heart of forming a new MAT is to provide the best career support, development and opportunity to all staff. The Trust, if successful, will retain national terms and conditions and follow the 'Burgundy' book.

If you have the right skill set and are ambitious, then we would welcome your application.

Applications should be submitted using the forms available from our website with a supporting letter of no more than two pages of A4. [www.rhyddings.co.uk/vacancies](http://www.rhyddings.co.uk/vacancies)

Please return completed applications to Mrs Worthington, PA to the Headteacher [worthington@rhyddings.co.uk](mailto:worthington@rhyddings.co.uk)

Similarly, should you wish to arrange a visit to the school please do contact her.

Yours sincerely

Andrew Williams  
Headteacher

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