



Person Specification: DP Teacher

	Essential	Desirable
SKILLS	<ul style="list-style-type: none">• Experience of teaching pupils with ASD and/or SEMH needs.• Proven ability to manage challenging behaviour in a calm and proactive manner.• Excellent interpersonal and communication skills.• Passion for inclusive education and a commitment to improving outcomes for vulnerable pupils.	<ul style="list-style-type: none">• Experience in leading or coordinating a small team.• Knowledge of therapeutic or trauma-informed approaches to education.• Experience working within a designated provision or specialist setting.
KNOWLEDGE AND UNDERSTANDING	<ul style="list-style-type: none">• Strong understanding of the SEND Code of Practice and statutory responsibilities.• Strong understanding of school and multi agency safeguarding requirements• Effective use of computing to support learning• Understanding of behaviour management strategies	<ul style="list-style-type: none">• L3 safeguarding qualification
QUALIFICATIONS	<ul style="list-style-type: none">• Qualified Teacher Status (QTS).	<ul style="list-style-type: none">• Willingness to undertake First Aid Training• Postgraduate qualification or specialist training in Behaviour and Culture, SEND, ASD or SEMH