

JOB DESCRIPTION

Appendix to class teacher



Post: **Lead teacher**

Responsible to: Headteacher

Salary Scale: **TLR 2**

CLASS TEACHER DUTIES

See relevant section from the School Teachers' Pay and Conditions Document & Guidance on School Teachers' Pay and Conditions.

LEAD TEACHER

With respect to your year group team and your curriculum aspect/subject team you will

- Provide a clear sense of direction and purpose, through which the school's improvement priorities are delivered.
- Set and model high expectations of teaching and learning and monitor its quality in a variety of ways, such as observation, work sampling, analysis of assessment data and seeking pupil and parent perspectives, in line with school policy
- Rigorously monitor attainment and progress rates of all pupils in your year group and in your subject across the school: organise intervention programmes as appropriate
- Encourage and model a classroom environment that enhances effective learning and celebrates pupil achievement.
- Promote dialogue about teaching and learning both formally and informally, in order to promote improvements and sustain good practice.
- Develop effective team practices in line with school policy, by being a good role model and through sharing tasks and responsibilities.
- Encourage and model positive and constructive working relationships with pupils, parents, staff and governors.

DILKES ACADEMY

- Seek to improve the conditions for pupil learning by encouraging ongoing reflection and creative innovation.
- Promote and model effective partnerships and collaboration with parents, other schools and the wider community in order to draw upon the skills and talents available.
- Act as a mentor to new staff, as required.
- Be a performance manager.
- Be a member of the school leadership team.
- Carry out leadership tasks as directed by the Headteacher; report the impact of your actions half termly.

This job description may be amended at any time, after discussion with you, to meet the changing needs of the school or the individual at the reasonable discretion of the headteacher.

This job description does not form part of the Contract of Employment. It describes the way the postholder is expected and required to perform and complete the general and specific duties set out above.