



Job Description Lead Teacher for Thrive

As part of the Leadership Team, you are expected to work closely with others in a high performing and effective team. It is your responsibility to lead and coordinate curriculum development within this area and to maintain a high profile around school. This job description should be read in conjunction with Teacher's Standards, the criteria for meeting the Upper Pay Scale and the DFE description of Professional Duties of all teachers.

Leadership Responsibilities

This is a middle leader post with a whole school responsibility and as such you will support other colleagues across school as appropriate. The main responsibilities are for:

- Strategic leadership of the enrichment programme.
 - Strategic Leadership of staff and student wellbeing
- To take overall responsibility for the quality and delivery of the enriched curriculum across the school, to include leadership of Enrichment Week.
- To ensure student engagement with the enrichment programme and monitor attendance in line with expectations that all students attend at least 1 activity a week, ensuring that our target groups (PP, SEND, EAL, HPA) are appropriately represented.
- To ensure that all groups of students are engaged in enrichment activities of various types.
- To record all enrichment opportunities that are delivered within, across and beyond timetabled lessons.
- To deliver Professional Learning sessions for staff relating to the enriched curriculum and wellbeing.
- To work closely with colleagues across the school to evaluate the impact of wellbeing strategies across the school.
- To lead the team of Mental Health First Aiders to ensure effective access and deployment.
- To promote our enrichment and wellbeing agenda across the school, with parents and in the local community.
- To meet regularly with your line manager to discuss the progress of enrichment, mental health and wellbeing and to feedback on any issues.
- To ensure that you contribute to school policy making and plans and implementing these.
- To contribute to the progress of the Thrive Improvement Plan, comparing targets against achievement.
- To discuss ideas for improvement with colleagues, based on an analysis of data, and to help them manage their implementation.