

## Person Specification – Lead Teacher in English

ATTRIBUTES		
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>▪ Degree or equivalent in English or related subject</li> <li>▪ Qualified teacher status</li> <li>▪ Evidence of continuous professional development</li> <li>▪ Degree at 2:1 or above in English related subject</li> </ul>	E E E D
<b>Work related experience / Specialist knowledge</b>	<ul style="list-style-type: none"> <li>▪ Evidence of leading change and of impact in current role</li> <li>▪ Holds/has held a TLR within English</li> <li>▪ Able to provide high quality teaching, supporting and motivating students of all abilities from KS3 to KS4</li> <li>▪ Working knowledge of English curriculum and examination specifications and assessment</li> <li>▪ Has a track record of successful use of data to monitor performance and a history of successful intervention strategy</li> <li>▪ Is able to evidence their knowledge of the KS3 curriculum, SOW and POS</li> <li>▪ Highly effective classroom practitioner</li> <li>▪ Able to accept autonomy, operate professionally and hold others to account</li> <li>▪ Experience of coaching and mentoring</li> </ul>	E D E E E E E E D
<b>Aptitudes, skills and abilities</b>	<ul style="list-style-type: none"> <li>▪ Able to enthuse, motivate and lead staff</li> <li>▪ Commitment and enthusiasm for teaching English</li> <li>▪ Ability to set targets, meet deadlines and to work under pressure</li> <li>▪ Commitment to own professional development</li> <li>▪ Willing to lead and participate in extracurricular activities</li> </ul>	E E E E E
<b>Other</b>	<ul style="list-style-type: none"> <li>▪ Newcastle Academy is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.</li> </ul>	E

E Essential D = Desirable