**Impington Village College (IVC)**

**Lead Teacher of Business and Economics**

Required: September 2023

Main/Upper plus TLR £3,355

**Join East Anglia’s “State Secondary School of the Year” 2020**

This is a fantastic opportunity to join one of the UK’s leading comprehensive schools, recently ranked third nationally in the Sunday Times’ ParentPower publication. As a result of the continued expansion of the College, we are looking for a passionate and dedicated Lead Teacher of Business and Economics to join our forward-thinking and highly collaborative faculty, part of a unique, dynamic and innovative village college on the edge of Cambridge.

Part time candidates are very welcome, and well supported, as we are one of eight schools in the UK to be a Flexible Working Ambassador School.

For the right candidate, we can offer:

* A reduced teaching load for all staff (maximum 40 hours per fortnight, the equivalent of at least one free period every day) and a generous allocation of time for leadership responsibilities
* One hour a week of subject CPD timetabled into the College day as part of your timetabled allocation, avoiding weekly twilight sessions
* A minimum of one paid ‘family day’ per year to use as you choose, with the possibility of term time leave by negotiation, and the chance to work from home by agreement
* £1000 bursary for personal CPD, including funding for a Masters qualification (or equivalent) and the opportunity to access bespoke leadership training and coaching to support progression into senior leadership
* A genuine commitment to wellbeing, with a strong track record in supporting positive mental health and high levels of staff retention and promotion (twice awarded the Carnegie Gold Medal)
* Subsidised access to our on-site Sports Centre and swimming pool, available for use throughout the day, as well as regular staff social events, discounted food and free coffee/tea

Impington Village College has achieved consistently excellent outcomes for the last five years. With a truly comprehensive intake, student progress is regularly in the top 5% of all non-selective schools in the country. Student attainment is exceptionally high, with 20% of all grades at Grade 9, 54% at 7-9 (or equivalent) and 90% of grades at 4-9 in 2022. We are also committed to the wider education of our students, with a timetabled enrichment programme for all ages as a core part of our curriculum. We are fiercely proud of our inclusive ethos, and in championing an environment in which every student is welcomed and valued.

Economics is already a well-established course in our international sixth form, with large numbers of students achieving grades that are well in excess of the world averages. It is also a popular choice for university applications and extended essays within the IB Diploma. We also offer Business Management as part of the IB Diploma and Careers Programmes, which is a very popular and successful subject. Business Studies has recently been reintroduced into the curriculum at KS4, and has already proved extremely popular, with strong outcomes expected for our first cohort.

You will be joining an innovative and collaborative faculty where staff are highly committed to professional development and to developing students' love of Computing. You will be well supported in the faculty by a dynamic and highly experienced Lead Practitioner and will lead two other colleagues who teach within the department. There will also be a chance to be involved in the wider delivery of Business and Enterprise across the College and to deliver extra-curricular activities, alongside our full time Careers Advisor.

Impington also benefits from being part of the Eastern Learning Alliance (ELA). ELA offer a sector leading staff benefits package alongside bespoke, high quality CPD programmes, cross-trust events, and exceptional opportunities for career development within our innovative family of schools. This includes healthcare, car, mobile phone and laptop payment plans, access to private GP services, physiotherapy and mental health support, discounts and access to ticket ballots for high profile events.

Our Trust is committed to equal opportunities, to safeguarding and the promotion of the welfare of children, young people and vulnerable adults.  All staff are expected to share this commitment and undergo the appropriate checks.  All positions within the Trust are subject to enhanced DBS checks and satisfactory references along with a Certificate of Good Conduct if applicable.  Only applications submitted on using the ELA application form will be accepted.  We do not accept applications by CV.

Please find the link to our school Safeguarding policy: <https://www.impington.cambs.sch.uk/policies/>

An application pack is available from our website [www.impington.cambs.sch.uk](http://www.impington.cambs.sch.uk). Applicants must complete a College application form - we cannot accept CVs.  Potential applicants are strongly encouraged to visit the College or speak with existing staff; please contact our HR Team on [hrenquiries@ivc.tmet.org.uk](mailto:hrenquiries@ivc.tmet.org.uk) to arrange a visit with one of our Assistant Principals.

Closing Date: 30th January 2023, with interviews to be conducted prior to February half term. Candidates may be called for interview prior to the closing date.