



THE HIGH SCHOOL LECKHAMPTON JOB DESCRIPTION

JOB TITLE:	Lead Teacher of Business Studies
SALARY GRADE:	50% of TLR 2b (£2,690)
CONTRACT TERM:	Full-time <u>or</u> part-time & Permanent
RESPONSIBLE TO:	Assistant Headteacher (Teaching & Learning)

GENERAL INFORMATION

Applications are invited for the position of **Lead Teacher of Business Studies** at The High School Leckhampton, from September 2024.

We are seeking a dynamic, forward-thinking leader of Business to introduce this subject at GCSE from September 2024 and establish Business Studies as a flagship department in the school as we move into our 4th year. This is a tremendously exciting opportunity, and the successful applicant will have the autonomy to significantly shape the experiences of our students in Business Studies as they progress through the school.

KEY RESPONSIBILITIES

We are looking for someone who is qualified as a Business teacher, with a good Degree and is:

- an excellent classroom practitioner, who embraces current pedagogy
- able to teach Business Studies at GCSE level
- passionate about teaching and learning, have a positive outlook and excellent interpersonal skills
- able to plan and implement our Business Curriculum in line with our curriculum vision
- enthusiastic and committed to working as part of a small team
- prepared to offer Business enrichment activities, including subject activities and business trips

- passionate about student welfare and committed to safeguarding

What you will need to succeed

- Have high expectations for yourself and the pupils to ensure that all of our children achieve their very best
- Have the ambition, creativity, and resilience to ensure The High School Leckhampton develops an excellent reputation amongst the local community for the quality of its Business Studies teaching
- Be happy to grasp exciting CPD opportunities
- Contribute to the values, ethos and the development of our school
- Be happy to teach an additional subject and/or an additional leadership responsibility, alongside Business Studies, until such time as there are sufficient groups choosing the subject at GCSE to warrant a full-time Business Studies timetable

The Department

In the early years, you will be the sole leader and teacher of Business Studies. However, support will be offered from the Business Department at Balcarras School if required.

The Curriculum

Candidates should have a deep knowledge of the Business curriculum and be a highly effective classroom practitioner. The appointed candidate will make a significant contribution to developing a curriculum that is both challenging and inclusive. We expect the Business curriculum to prepare pupils to achieve outstanding results at GCSE. The successful candidate will play a vital role in delivering high standards of education and ensuring students are fully involved in the wider life of the school.

The Facilities

The appointed candidates will be in the fortunate position of having access to a brand-new Business classroom equipped with a large Viewsonic touch screen.

The above responsibilities are in addition to the responsibilities and duties outlined in the school's standard job description for a Teacher. These responsibilities are also subject to the general duties and responsibilities contained in the Teacher Contract of Employment and letter of appointment.

EQUAL OPPORTUNITIES

It is the policy of The High School Leckhampton to provide equal employment opportunities for all qualified individuals; to prohibit discrimination in employment on any basis protected

by applicable law, including but not limited to race, colour, religious creed, marital status, sex, sexual orientation, ancestry, national origin, age, medical condition, or disability. The High School Leckhampton promotes equal employment opportunities in all aspects of employment through positive employment policies and practices. If any special requirements are needed to attend an interview, please inform the school.

SAFEGUARDING

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom they are responsible, or with whom they come into contact, will be to adhere to and ensure compliance with the School's Safeguarding Policy and Procedures at all times.

Please note that all appointments are subject to the Balcarras Trust Recruitment, Selection and Disclosure Policy and Procedures.

December 2023