



December 2023

Dear Colleague,

Lead Teacher of Business Studies 50% of TLR 2b (£2,690)

Thank you for your interest in this post. We are currently recruiting an outstanding teacher who will lead the Business curriculum for The High School Leckhampton, which opened to Year 7 in September 2021 on our temporary site at Balcarras School. In September 2022 we moved to our £30 million, state-of the art building at Farm Lane, Leckhampton where we welcomed a new cohort of Year 7 pupils. The school will expand each year and we will take a new cohort of Year 7 annually, until it reaches a capacity of 900 pupils. From September 2024, we will have 540 pupils on roll in years 7-10. We are on a very exciting journey!

The High School Leckhampton is part of The Balcarras Multi Academy Trust, and we already work closely with Balcarras School. During our first year we were temporarily housed in a brand-new building on the site of Balcarras and shared several teachers and this close relationship has continued in year 3. Consequently, all applicants should look at the Balcarras Trust website for additional information about the ethos and culture of The Trust. Winchcombe School joined The Trust in November 2023 and subject networks are in place across all 3 schools.

At this time, we are looking to recruit a superb Business Studies teacher, who can establish our KS4 curriculum from September 2024. This is a unique opportunity to develop and lead the school's curriculum for Business Studies. The successful candidate will be an inspirational teacher and be able to demonstrate the potential to be a superb Middle Leader. They will be up to date with current thinking on the Business Studies curriculum and have experience of developing and supporting high quality teaching and learning of Business Studies in their current school. They should have an excellent track record of securing outstanding GCSE outcomes and be capable of teaching at Key Stage 5 if required. We are anticipating that there will be 2 GCSE groups from September 2024, therefore, we are interested to know which additional subject(s) applicants are confident to teach, until such time that the Business Studies cohort grows – for example, applicants may lead Business Studies, whilst teaching Maths or Computing etc.

Similarly, as we are a new and growing school, we would be keen to hear if applicants are interested in taking an additional leadership role – such as Careers or PSHE. All skills and interests should be explained in your letter of application. Additionally, we are happy to consider applications from candidates who would like to teach on a *part-time basis*, increasing hours over time as the GCSE cohort grows.



Farm Lane, Leckhampton, Cheltenham GL51 3FS | Headteacher: [Mrs Helen Wood BA \(Hons\) NPQH](#)

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The High School
Leckhampton

At The High School Leckhampton we believe in developing the whole child and as such extra-curricular clubs and super curricular activities already play a key part of the life of the school – the person appointed will, we hope, make a strong contribution to them. We want our pupils to have plenty of enriching opportunities to 'experience' Business Studies outside the classroom including visits, visiting speakers and the opportunity to enter competitions.

As we are recruiting to a new and growing school, this role provides a unique and exciting opportunity for the right candidate and I would encourage you to read all the information about the school before making your application, particularly: the *Information Pack for Applicants*, the *Prospectus*, and of course visit our website <https://www.hsl.gloucs.sch.uk/>

Above all else, we are looking for a dedicated, enthusiastic, and highly skilled teacher who will integrate smoothly into the existing team and who shares our values.

The High School Leckhampton is an excellent place to work, and we will support you to develop your leadership and expertise as a teacher. As you will see from the website and in the information provided to applicants, we are an ambitious school with a clear vision. Whoever is appointed will be assured of a warm welcome, a strong induction programme and consistent support.

I hope that having read all the details that you will be keen to apply. Please write a covering letter of no more than 2 sides of A4 explaining why you are a strong candidate and what you can offer to our new school.

Please send your application to arrive by **Monday January 29th 2024 at 9am**. We will then interview shortly afterwards.

I look forward to hearing from you.

Yours sincerely,

Headteacher



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