



## **Lead Teacher in English**

**Full-time – to start Easter 2025 or sooner if possible**

**Lead Practitioner Scale L1 - L5 ( £50025 - £55208)**

### **The role**

We have an exciting opportunity for a Lead Teacher in English to join our school. The successful candidate will be passionate in making a difference for our children. We are looking to recruit a colleague with both the commitment and relevant skills to embody our culture, enthuse students, and help to raise standards throughout the school. The successful candidate will join the school at an exciting time. Having been judged as 'Good' by Ofsted in November 2023, we are eager to continue on our school improvement journey – and we look forward to having you on this journey.

### **The successful candidate will:**

- provide high quality teaching so that all students make exceptional progress
- be an outstanding, passionate and highly motivated teacher
- provide high quality data analysis and action planning

### **Our School**

Newcastle Academy is an academy where we all strive for excellence. We have a real sense of community, and being part of the community is incredibly important to us. As part of our school improvement journey, we have clear plans to ensure that outcomes continue to improve, and we are pleased that GCSE outcomes in Summer 2022 and 2023 far exceeded outcomes in Summer 2019 (pre-Covid). Our team approach is evident in everything that we do, and this has been a key factor in securing school improvement in recent years. Furthermore, Newcastle Academy is part of the Windsor Academy Trust where the support, guidance and cross-school work is of a high quality.

We firmly believe in the importance of all of our students achieving a Quality First Education, which in turn enables our students to believe that they can achieve whatever they want to with hard work, determination and self-motivation.

### **What we offer**

You will be an excellent teacher in your own right. You will also be open to development and coaching for not only yourself but to develop those around you.

The successful candidate must be dedicated, hardworking, creative and have a positive outlook. Through Windsor Academy Trust the professional development opportunities are outstanding, and we work hard to nurture our staff and support their career ambitions.

The value of being part of our team should not be underestimated, joining Newcastle Academy will mean that you will be part of a supportive and dedicated group of staff who will invest in your professional development. This is a fantastic opportunity to develop your abilities and knowledge whilst working in a supportive environment in conjunction with other very dedicated and professional staff.

If you wish to visit the Academy or speak to the Headteacher please contact Sarah Rowell, People Partner - North Staffs & Stoke on 01782 973017 or [srowell@windsoracademytrust.org.uk](mailto:srowell@windsoracademytrust.org.uk)

**Closing date: 9am Monday 6th January**

**Interview date to be confirmed after shortlisting**

*Newcastle Academy is committed to safeguarding and promoting the welfare of all of our students and expect all staff and volunteers to share this commitment. An enhanced DBS with barred list check applies to all roles. In line with Keeping Children Safe in Education 2024, please be aware that online searches of shortlisted candidates may take place as part of our due diligence processes.*