



Candidate Application Pack Pioneer Secondary Academy



Lead Teacher of Geography

Headteacher welcome

Dear Applicant

Thank you for your interest in joining Pioneer Secondary Academy. We are a school driven by high expectations, academic ambition, and a deep commitment to the personal development of every student.

At the heart of our ethos is our motto: "Mann Jeetay Jagg Jeet" – "Conquer your mind, conquer the world." This philosophy underpins our unwavering focus on excellence in all areas of school life. Our students are respectful, eager to learn, and ambitious for their futures, qualities reflected in our recent Ofsted report, which praised the calm, purposeful environment and strong relationships that define our community.

We set and uphold high standards of behaviour and mutual respect across the school. Our culture is one where every student is known, supported, and expected to contribute positively to our community, allowing learning to flourish in every classroom.

We are proud of the progress we have made and are unapologetically ambitious for our next phase of development. Staff at Pioneer benefit from a supportive leadership team, a culture of professional growth, and a shared commitment to raising standards through high-quality teaching and a strong, well-sequenced curriculum.

As a Sikh ethos school, we promote the values of **Respect, Aspiration, Integrity, Seva (selfless service), and Equality**, welcoming staff and students of all backgrounds and beliefs to thrive in a culture of inclusion and high achievement.

We look forward to receiving your application and to the possibility of you joining us on our exciting journey of improvement and excellence.

Shilain Keshani
Headteacher



About us

Pioneer Secondary Academy is a vibrant and ambitious school with a strong reputation for academic achievement and personal development. As part of the Sikh Academies Trust, we are rooted in Sikh values but proudly inclusive, welcoming staff and students of all faiths and none.

Our ethos promotes selfless service, respect, equality, and aspiration - values that shape our inclusive and respectful school culture. As a result of our strong values and sustained improvement, we are now an oversubscribed school, reflecting the trust our community places in us.

At Pioneer, we have high expectations for behaviour, learning, and personal conduct. Our RAISE values - Respect, Aspiration, Integrity, Seva, and Equality - underpin everything we do and create a calm, purposeful learning environment.

What Ofsted says

Inspectors praise our “calm and purposeful” atmosphere, strong relationships, and pupils’ positive attitudes to learning. Inspectors commend our welcoming and respectful culture, noting that pupils “live and breathe the school’s values.”

Behaviour is described as exemplary, with pupils showing genuine care and respect for one another, and sixth formers acting as outstanding role models.

Our curriculum is recognised as broad and balanced, with effective support in place for pupils with special educational needs and/or disabilities (SEND). Ofsted also praises our strong personal development programme and high-quality careers guidance, which ensure pupils are well-prepared for their next steps. Parents are overwhelmingly positive, highlighting the school’s significant improvements and how happy their children are to attend.



The role

Role: Lead Teacher of Geography

Apply by: Monday 28 April 2025

Salary: UPR+TLR (Fringe)

Start date: September 2025 (or sooner)

As Lead Teacher of Geography, you will teach across Key Stage 3 and Key Stage 4, delivering engaging, challenging and high quality lessons that inspire a passion for the subject. You will be a key member of our Humanities department, which includes Geography, History, and Religious Education, working collaboratively to raise achievement and share best practice.

This leadership role offers the opportunity to shape curriculum development, support colleagues, and drive high standards across the subject. You will benefit from high-quality professional development, with access to tailored CPD and support to complete relevant NPQ courses as part of your career progression within our ambitious and values-led school.

How to apply

Further information and an application form can be found on our school website www.pioneersecondaryacademy.com/vacancies/ or the Teaching Vacancies site hosted by .gov.uk. To arrange a visit to the school which we encourage, please contact vacancies@sikhacademiustrust.com. Applications will be shortlisted and interviewed at the earliest opportunity and early applications for this post are recommended.

To apply, complete an application form through the Teaching Vacancies site or download a Word copy of our form from our website and send to vacancies@sikhacademiustrust.com

We are committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to an enhanced DBS record check.

We reserve the right to interview and appoint for this position ahead of any advertised application closing date, should an appropriate candidate be found.

Our values

Students at PSA are taught our core values of Respect, Aspire, Integrity, Seva and Equality. Our values are represented in the word 'RAISE' and consist of the characteristics that we believe underpin the development of our students.



Our Values

Pioneer Secondary Academy

Respect

Show tolerance and empathy towards others.



Aspire

Set ambitious goals. Have no limit.



Integrity

Always do what is right. Be honest and trustworthy.



Seva

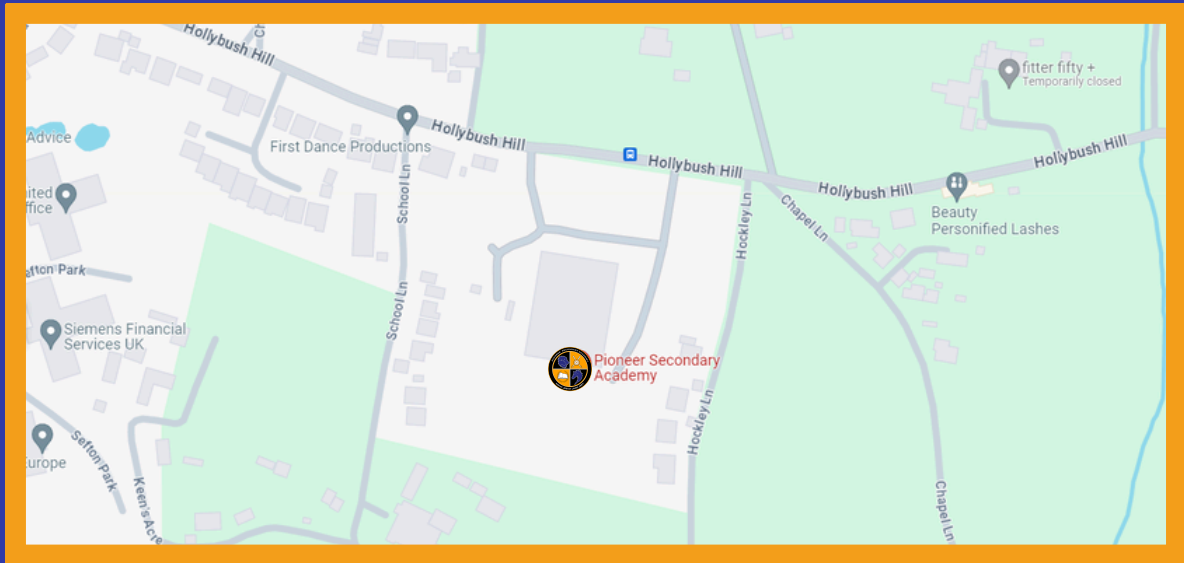
Always seek to help others. Be selfless.



Equality

Embrace our differences. Treat everyone fairly.





We are located in Stoke Poges, with transport links to Slough (106 and 107 bus). We are close to the A40 and M4 motorway. Heathrow airport is approximately 25 mins away by car.

Contact us:

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