

## Lead Teacher of Languages (Spanish, with French) Person Specification

	Essential	Desirable	Evidence
Qualifications & Experience	<ul style="list-style-type: none"> <li>• QTS and good Honours degree in Spanish</li> <li>• Outstanding classroom practice that inspires students and adds value to their progress</li> <li>• Proven track record of having significant impact in current post</li> <li>• Ability to teach GCSE and A Level Spanish and French to KS3</li> </ul>	<ul style="list-style-type: none"> <li>• Further professional qualification</li> <li>• Ability to teach GCSE French</li> <li>• Experience leading trips and visits that support language acquisition</li> </ul>	Application form, letter & references
Skills & Knowledge	<ul style="list-style-type: none"> <li>• Understanding of how to effectively lead a subject area</li> <li>• Experience of designing and contributing to the evaluation of a curriculum that not only inspires but, significantly, secures excellent outcomes</li> <li>• Ability to use data effectively to assess prior attainment, track progress and set student targets to support excellent outcomes for all</li> <li>• Secure knowledge of national developments in the subject</li> <li>• Evidence of leading improvements in teaching &amp; learning</li> <li>• Experience in monitoring and evaluation of quality and standards</li> <li>• Ability to contribute to the leadership of the department</li> <li>• Ability to work as a member of a team and independently</li> </ul>	<ul style="list-style-type: none"> <li>• High level of ICT skills and knowledge of applications of ICT to teaching, learning and management</li> </ul>	Letter, references & selection process
Personal qualities and skills	<ul style="list-style-type: none"> <li>• Enthusiastic, sensitive, flexible, hardworking, with a sense of humour and</li> <li>• Ability to inspire, motivate and influence others</li> <li>• Ability to remain calm</li> <li>• Ability to translate vision into reality</li> <li>• High level skills of effective communication with staff and</li> </ul>		Letter, references & selection process

	<p>students, time management and prioritisation</p> <ul style="list-style-type: none"><li>• Excellent interpersonal skills and organisational skills</li><li>• Excellent attendance record</li><li>• Willingness to participate in the extracurricular life of the school and lead international trip and visits</li></ul>		
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