



Information pack for Pioneer Secondary Academy



Lead Teacher of Maths

Headteacher welcome

Dear Applicant

Thank you for your interest in joining Pioneer Secondary Academy. We are a school driven by high expectations, academic ambition, and a deep commitment to the personal development of every student.

At the heart of our ethos is our motto: "Mann Jeetay Jagg Jeet" – "Conquer your mind, conquer the world." This philosophy underpins our unwavering focus on excellence in all areas of school life. Our students are respectful, eager to learn, and ambitious for their futures, qualities reflected in our recent Ofsted report, which praised the calm, purposeful environment and strong relationships that define our community.

We set and uphold high standards of behaviour and mutual respect across the school. Our culture is one where every student is known, supported, and expected to contribute positively to our community, allowing learning to flourish in every classroom.

We are proud of the progress we have made and are unapologetically ambitious for our next phase of development. Staff at Pioneer benefit from a supportive leadership team, a culture of professional growth, and a shared commitment to raising standards through high-quality teaching and a strong, well-sequenced curriculum.

As a Sikh ethos school, we promote the values of Respect, Aspiration, Integrity, Seva (selfless service), and Equality, welcoming staff and students of all backgrounds and beliefs to thrive in a culture of inclusion and high achievement.

We look forward to receiving your application and to the possibility of you joining us on our exciting journey of improvement and excellence.

Shilain Keshani
Headteacher



About the school and the role

Role: Lead Teacher of Maths

Salary: UPR+TLR (Fringe)

Apply by: Friday 23 May 2025

Start date: September 2025

The role

We are looking for an enthusiastic subject specialist to join our successful Maths department. You will join a team who are committed to providing all students with the best opportunities to make great progress and to inspire a love of Maths. As Lead Teacher of Maths, you will be responsible for raising standards within the department and across the Trust at our feeder Primary School.

About us

Pioneer Secondary Academy is a vibrant and ambitious school with a strong reputation for academic achievement and personal development. As part of the Sikh Academies Trust, we are rooted in Sikh values but proudly inclusive, welcoming staff and students of all faiths and none.

Our ethos promotes selfless service, respect, equality, and aspiration - values that shape our inclusive and respectful school culture. As a result of our strong values and sustained improvement, we are now an oversubscribed school, reflecting the trust our community places in us.

At Pioneer, we have high expectations for behaviour, learning, and personal conduct. Our RAISE values - Respect, Aspiration, Integrity, Seva, and Equality - underpin everything we do and create a calm, purposeful learning environment.

What Ofsted says

In our most recent Ofsted inspection (February 2024), inspectors praised our "calm and purposeful" atmosphere, strong relationships, and pupils' positive attitudes to learning. The report also highlighted our ambitious, well-sequenced curriculum and high expectations for all.

A place to grow and thrive

We offer a broad curriculum and a rich programme of enrichment, supporting every student to thrive. Our staff work collaboratively to uphold high standards, drive improvement, and create a nurturing, high-achieving environment for all.

How do I apply for the role?

Further information and an application form can be found on our school website: pioneersecondaryacademy.com. For more information, or to arrange a visit to the school which we encourage, please contact vacancies@sikhacademiustrust.com.

Applications will be shortlisted and interviewed at the earliest opportunity and we reserve the right to appoint before the closing date. Early applications for this post are recommended.

PSA is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to an enhanced DBS record check.

Pioneer Secondary Academy reserves the right to interview and appoint this position ahead of any advertised application closing date, should an appropriate candidate be found. Therefore, it is advisable to submit applications as early as possible.

Our values

Students at PSA are taught our core values of Respect, Aspire, Integrity, Seva and Equality. Our values are represented in the word 'RAISE' and consist of the characteristics that we believe underpin the development of our students.



Our Values

Pioneer Secondary Academy

Respect

Show tolerance and empathy towards others.



Aspire

Set ambitious goals.
Have no limit.



Integrity

Always do what is right.
Be honest and trustworthy.



Seva

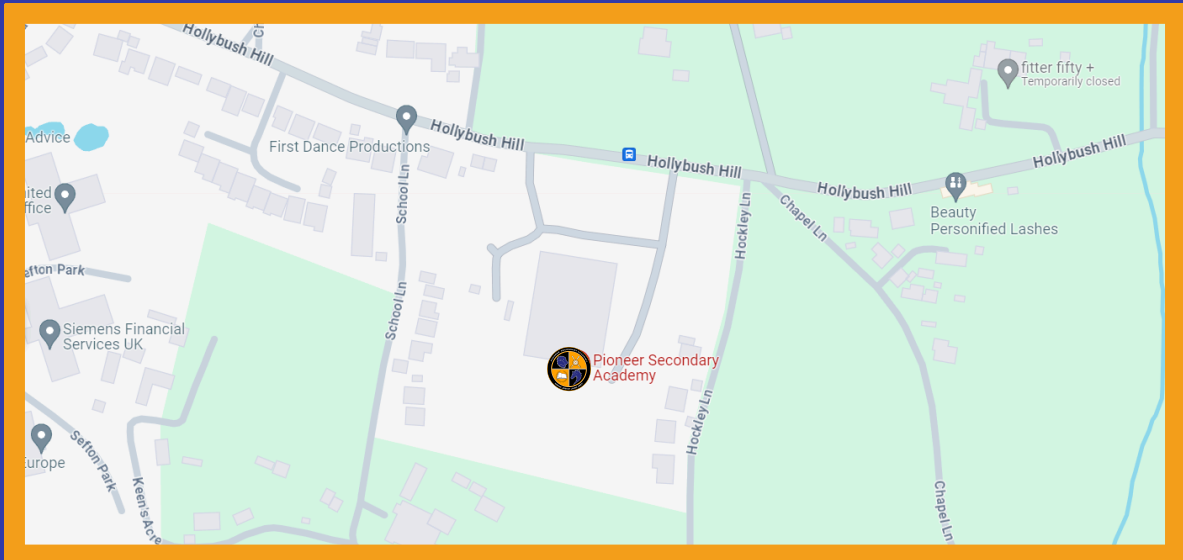
Always seek to help others.
Be selfless.



Equality

Embrace our differences.
Treat everyone fairly.





We are located in Stoke Poges, with transport links to Slough (106 and 107 bus). We are close to the A40 and M4 motorway. Heathrow airport is approximately 25 mins away by car.

Contact us:

Pioneer House, Hollybush Hill,
Stoke Poges, SL2 4QB

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