**Recruitment Monitoring Form**

**STRICTLY CONFIDENTIAL ONCE COMPLETE**

Three Spires Trust is committed to ensuring that job applicants are treated fairly and consistently and that no one is disadvantaged or discriminated against.

Information collected via recruitment monitoring helps the Trust fulfil this commitment and assists greatly in the development and evaluation of employment policy.

Information you provide will be treated in strict confidence and will not be seen by anyone involved in the selection process.

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| **Person / Role details** |
| **Full Name** |  |
| **Job Title** |  |
| **Location / Establishment** |  |
| **Equal Opportunities** |
| As part of our equal opportunities policy we request that you complete the following information. This information is for monitoring purposes only. All information will be treated as confidential and will not be used when short-listing or deciding whether an applicant is successful or unsuccessful in obtaining employment. The information you provide will help us to ensure that our recruitment procedures are fair by allowing us to identify and eliminate potential areas of discrimination. |
| **Please indicate your ethnic origin:** |
| Asian or Asian British – BangladeshiAsian or Asian British – Indian Asian or Asian British – PakistaniBlack or Black British – CaribbeanMixed – otherMixed Ethnic – White and Black AfricanOther Ethnic Origin – ArabWhite – Welsh / English / Scottish / N. IrelandWhite - Other | [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  | Asian or Asian British – ChineseAsian or Asian British – Other Black or Black British – AfricanBlack or Black British – OtherMixed Ethnic Group – White & AsianMixed Ethnic – White and Black CaribbeanPrefer not to sayWhite – IrishWhite – Gypsy / Irish Traveller | [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  |
| **Please indicate your Religion / Belief:** |
| BuddhistHinduMuslimOtherSikh | [ ]  [ ]  [ ]  [ ]  [ ]  | ChristianJewishNonePrefer not to say | [ ]  [ ]  [ ]  [ ]   |
|  |
| **Please provide your Date of Birth** *(dd/mm/yyyy)* |  |
| **Please indicate your relevant Age Range:** |
| 16 – 1725 – 2940 – 4960 – 64 | [ ]  [ ]  [ ]  [ ]  | 18 – 2430 – 3950 – 5965+ | [ ]  [ ]  [ ]  [ ]  |

*Please turn over*

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|  |
| **Please indicate your Sexual Orientation:** |
| BisexualHeterosexualPrefer not to say | [ ]  [ ]  [ ]  | Gay manLesbian / Gay woman | [ ]  [ ]  |
|  |
| **Please indicate your gender:** |
| Female | [ ]   | Male | [ ]   |
| **Disability** |
| The Disability Discrimination Act (2010) defines a disabled person as someone with a ‘physical or mental impairment which has substantial and long-term adverse effect on his/her ability to carry out normal day to day activities’. |
| **Do you consider yourself to have such a disability:** |
| Yes | [ ]  | No | [ ]  |
| **Please indicate what type of disability you have:** |
| Do not wish to specifyLearning difficultiesLong standing illness or health conditionMental illnessOtherPhysical impairmentSensory impairmentVisual impairment *(not corrected by spectacles or contact lenses)* | [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  | Hearing impairmentLearning disabilityMental health conditionMobility impairmentPhysical coordination difficultiesReduced physical capacitySpeech impairmentNeurological condition | [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  |