



Notre Dame High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

Notre Dame High School Person Specification

Job Title: Lead Teacher of Psychology (Social Sciences)

Specification	Criteria	Evidenced by
	Essential Desirable	Application Interview References
Knowledge, skills & experience		
QTS or equivalent (applicant may be working towards this)	E	Application
Good degree in relevant discipline	E	Application
Good knowledge and understanding of pedagogy	E	Application Interview References
Strong subject knowledge	E	Application Interview References
Understands the core features of successful lesson planning and SOL development	E	Application Interview References
Excellent classroom teacher who can lead by example	E	Application Interview References
Ability to make accurate and productive use of assessment	E	Application Interview References
Understands how to promote high standards of literacy and numeracy as appropriate to the subject	E	Application Interview References
Ability to secure the highest standards for all students	E	Application Interview References
Strong organisational skills	E	Application Interview References
Ability to prioritise own work to meet deadlines and ensure most effective use of time	E	Application Interview References
Ability to reflect on own practice, critically evaluate and plan strategically for improvement	E	Application Interview References
Experience of securing effective professional development for oneself	E	Application Interview References
Ability to think on feet, work on own initiative and find solutions to problems	E	Application Interview References
Good interpersonal skills with strong two way communication	E	Application Interview References

Ability to inspire, motivate others and build confidence in the classroom	E	Application Interview References
Ability to work as a member of a team, make decisions, implement them and be accountable	E	Application Interview References
Ability to handle conflict and change with optimism and resilience	E	Application Interview References
Ability to make a positive contribution to the wider life and ethos of the school	E	Application Interview References
Personal qualities, values and attributes		
Commitment to upholding the school ethos including; spiritual life, use of authority and maintaining discipline	E	Application Interview
Demands ambitious standards for all students; belief in the potential of everyone to learn and develop	E	Application Interview References
Values all children equally	E	Application Interview References
Values research and an evidenced based approach to teaching	E	Application Interview
Conducts oneself with humour, diplomacy and integrity	E	Interview References
Willingness to contribute to extra-curricular activities	D	Application Interview
Subject / post specific requirements		
Lead and review the curriculum design of Psychology, including planning and assessment resources	E	Application Interview
Contribute to the CPD of other colleagues within the wider Social Sciences department	E	Application Interview
Monitor student progress and performance within Psychology and provide intervention	E	Application Interview
A resilient disposition to cope with the demands of exam class teaching and managing assessment deadlines	E	Application Interview