



LEAD TEACHER OF SCIENCE (with TLR2c) RECRUITMENT PACK



Thank you for your interest in a career with The Futures Trust. We hope that this recruitment pack provides you with all the information you need to start your journey with us.

The Futures Trust is a growing Trust with four primary schools and six secondary schools located in Coventry, Warwickshire and Leicestershire. We have 9,000 pupils in our schools and over 1,300 colleagues work for the Trust supporting our school community.

The Trust is committed to building brighter futures for everyone. This commitment is underpinned by 3 clear values:

1. Students first

Teachers and leaders totally focused upon the educational benefit of our students.

2. It's about learning

Students, teachers and leaders focused upon developing and improving their learning.

3. No barriers

No excuses, only support to ensure student, teachers and leaders maximise their achievement.

It is an exciting time to join the Trust. We offer trust wide career paths and invest in outstanding opportunities for our staff to learn and grow.

If you join The Futures Trust team, you will be part of a professional learning community totally focussed upon learning and dedicated to ensuring learners achieve their potential and build their own bright future. We look forward to hearing from you.





Barr's Hill School is an outstanding school that is committed to Building Brighter Futures for all of its students.

Every decision we make is about the young people we serve, their learning experience and their personal development. We are looking to expand our team of talented professionals who excel in their field to help us on the next phase of our exciting journey

Emma Martin, Headteacher

JOB TITLE:	LEAD TEACHER OF SCIENCE (with TLR2c)
OPPORTUNITY:	We are seeking to appoint an outstanding and motivated Lead teacher to join our strong Science team. As an outstanding classroom practitioner in all Key Stages, the Lead Teacher will work with colleagues to improve and secure pupil outcomes, primarily via the development of the quality of teaching and learning through coaching and mentoring of colleagues and trainee teachers across the school. In addition, to play a major role supporting the leaders of teaching and learning in developing the strategic direction for T&L, and to work with teachers across the school in collaborative planning, curriculum development and assessment, planning and moderation.
REPORTING TO:	Subject Leader
LOCATION:	Based at Barr's Hill School with a requirement to travel to undertake work at or for academies within the Trust
SALARY:	Qualified Teacher Scale – TMS/UPS (with TLR2c)
BENEFITS – ENHANCING WORKING LIVES:	<ul style="list-style-type: none"> ● Competitive rates of pay ● Extensive professional development opportunities across the Trust ● Career pathways across the Trust ● Teacher/Local Authority Pension Schemes ● Online retail discount ● Employee Assistance Programme ● Family Friendly policies to support family & carer commitments ● Flexible Working Arrangements <p>www.thefuturestrust.org.uk/why-work-for-the-futures-trust</p>

Duties and responsibilities:

Leadership

- High quality coaching and mentoring of colleagues to ensure that all teachers and trainee teachers are at least good.
- A commitment to and interest in research to promote subject knowledge and the pedagogy of teaching. The identification of best practice nationally in both areas and sharing with colleagues.
- The development of the teaching and learning across the school, its long-term strategic planning and effective day-to-day delivery.
- Supporting curriculum development and planning in all key stages linked to an excellent grasp of external assessment and standards, and a vision to develop deep learning that prepares students for their next step in learning.
- The development of assessments and assessment practice so that students know how to improve.
- Supporting and modelling moderation and standardisation of assessment so that teachers know where students are at
- Contributing to collaborative planning of curriculum and assessment along with moderation and standardization.
- Actively contributing to CPD for teachers and trainee teachers.
- Working with colleagues across the school to improve their teaching of technical literacy and extended writing.

Students

- Working with the teachers across the school to support colleagues with behaviour for learning.
- As a senior middle leader to be a highly visible presence around the school and support colleagues
- The delivery of guidance to students about further courses and careers relevant to all subject areas.

Resources

- Ensuring value for money and efficient use of resources.
- Ensuring that classrooms and learning spaces are a showcase for students learning and provide an engaging and safe learning environment.
- The observance of correct safety procedures in line with school's Health and Safety Policy.
- Contributing to the School Development Plan.

Professional Development

- Maintain personal professional development to ensure that the knowledge and skills required to fulfil the role of Lead Teacher are up to date.
- Be a professional role model, and understand and promote the aims of the School and the values of the Trust.

PERSON SPECIFICATION

	Essential Criteria	Desirable Criteria	Measured By
Education and Qualifications	<ul style="list-style-type: none"> • Must have QTS (Qualified Teacher Status) • First degree or Certificate of Education • Relevant recent professional development 		Application Form Certificates
Skills and Abilities	<ul style="list-style-type: none"> • Able to follow the school's safeguarding procedures and recognise when to report any concerns • To think strategically and to build and communicate a coherent vision • Able to inspire, challenge, motivate and empower others to carry the vision forward 		Application Form Interview
Experience	<ul style="list-style-type: none"> • Leadership within subject area • Evidence of raising achievement in subject • Work on monitoring and self-evaluation • Evidence of involvement in whole school policies, practices or innovation • Track record of providing inspiration and strong leadership and CPD to teaching staff 		Application Form Interview Assessment
Knowledge and understanding	<ul style="list-style-type: none"> • Principles and practices of effective teaching and learning • Preparation of schemes of work and lessons • Principles and practices of monitoring/assessment/evaluation • The application of information and communications technology (ICT) learning and teaching in subject area(s) 		Interview Assessment
Other requirements	<ul style="list-style-type: none"> • A professional role model who is committed to their own professional development and to developing others • Committed to and able to promote the aims of the school and the values of the Trust: Learners First, It's about Learning, No Barriers. • Able to work calmly under pressure and withstand stress • Able to work flexibly, and to attend meetings and INSET days as required 		Application Form Interview

HOW TO APPLY



CLOSING DATE:	Friday 2 May 2025
INTERVIEWS:	w/c Monday 5 May 2025

If you wish to find out more about this role and a career within The Futures Trust please contact the Recruitment Team on tel.: 02477 102134.

To apply for this post, please visit the Current Vacancies section on our recruitment portal via: www.thefuturestrust.org.uk/work-with-us/current-vacancies

On application please read the following policies via:
www.thefuturestrust.org.uk/work-with-us/recruitment-pack

- Barr's Hill Safeguarding & Child Protection Policy
- Safer Recruitment Policy
- Suitability Policy
- GDPR Privacy Notice for Applicants

The Futures Trust are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share this commitment. The successful candidates for all positions will be subject to an enhanced DBS check and Social Media check.