



*Nurture*

*Inclusion*

*Aspiration*

*Equality*

*Creativity*

May 2026

Dear Colleague,

### **Lead Teacher of the Deaf (ToD) Recruitment**

Thank you for your interest in Meridian. This letter aims to tell you a little about our school, the role and why you may want to apply!

We are looking for a Lead Teacher of the Deaf to join our middle leadership team in September 2026. Working in close partnership with other seniors leaders, and in collaboration with our Inclusion Leader, the successful candidate will Lead our Local Authority Resourced Provision (LARP) for the Deaf across the school and make a real difference to our children. Due to the nature of this role, this position will involve teaching a small group of deaf children each morning and any additional teaching commitments will be agreed with the successful candidate on an annual basis.

A vibrant, inclusive and outward facing one-form entry primary school, Meridian offers a fantastic opportunity for an excellent and experienced Teacher of the Deaf who has the skills to inspire and develop others. A collaborative learning community, we are part of a small federation with Robert Owen Nursery School, and are also part of the GCSP (Greenwich Community Schools Partnership) - a group of over 25 primary, nursery, special and secondary schools who share CPD opportunities and expertise.

Nestled between the Royal Park and the River Thames, Meridian is uniquely placed to make learning exciting, fun and relevant. The Meridian Line runs through the very centre of our school and, from our rooftop Arts Studio, children have the privilege of learning in view of Greenwich's World Heritage Site. Our children come from richly diverse backgrounds with over 40 languages spoken and higher than average numbers of children with SEND. Our intake is complemented by a Local Authority Resourced Provision (LARP) for up to 12 deaf children. We follow an aural/oral approach to communication, and our new Lead ToD will be instrumental in ensuring ongoing deaf awareness which encompasses all members of our school community.

We believe positive relationships and a caring ethos are the basis for great learning. We work hard to know all of our families from Nursery to Year 6 well. We have high aspirations for each and every child and seek new and innovative ways to accelerate their progress. Our experienced and committed team of qualified teachers and skilled support staff take pride in planning and delivering exciting learning opportunities which empower children to become confident, independent and resilient learners. We continue to harness the many resources on our doorstep and build mutually beneficial community partnerships. We are committed to providing a creative curriculum with purposeful learning opportunities for all our children.

In our new Lead ToD, we are looking for someone with empathy and high expectations of all children who can maintain a strategic overview, see what needs to be done and have the determination and skills to make it happen. You must have a proven track record of improving outcomes for SEND/deaf children and be a resourceful and reflective leader who can inspire, motivate and develop others. In return, there will be an investment in your professional development. This will include opportunities to work alongside other leaders within our school and colleagues from Robert Owen. There will also

be opportunities to network and share expertise with colleagues in the GCSP. Meridian is also a member of the PTI (Professional Teaching Institute), and our teachers have access to high quality face-to-face and virtual training.

### **Applying for this post**

In order to apply for this position, you must have Qualified teacher status (QTS) and the Mandatory qualification for Teacher of Deaf Children\Young People.

Candidates should complete an application form which can be downloaded from the school website. **CVs will not be accepted.**

Your personal statement can be completed on the application form or attached to it. This is your chance to show us how well you can do this job. You need to refer to all the criteria on the person specification which is marked as AF. Just saying you can do something is not enough; we need an example. You can use examples from work, school, college, hobbies, voluntary work or daily life.

If you would like to find out more about the post or the school, please do not hesitate to contact the school office on 020 8858 0529 to arrange a time to speak with me or with Siobhan Stanczyk, Acting Head of School. Visits to our school are warmly welcomed and encouraged, and Siobhan or I will be happy to show you around.

Please see some further information about the application process below. Siobhan (Acting Head of School) and I look forward to reading your application and to learning all about your experience, skills and curriculum interests.

Kind regards,



Jo Graham - Executive Headteacher

### **Further information about the application process**

#### **Sending us your application:**

Please email or post your application, with supporting statement, FAO Lorraine Walcot, School Business Manager so that it arrives **no later than 12.00 pm 6th March 2026**

Email: [sao@meridian.greenwich.sch.uk](mailto:sao@meridian.greenwich.sch.uk) with 'Lead Teacher of the Deaf' in the subject line.

Address: Meridian Primary School, Old Woolwich Road, Greenwich, London, SE10 9NY

#### **Shortlisting and interviews:**

- Shortlisted candidates will be informed by telephone or email.
- Interviews will be held in school in the week beginning 9th March (once we have completed shortlisting, we will agree the date).
- As part of the interview process, shortlisted candidates will be asked to lead an activity with children.

- In line with [Keeping Children Safe in Education 2024 \(gov.uk\)](https://www.gov.uk/government/publications/keeping-children-safe-in-education-2024) , we may carry out an online search as part of due diligence on shortlisted candidates.

### **Important Safeguarding Information for all Applicants:**

#### Previous Employment

- In completing your application, please ensure that you provide a full history in chronological order since leaving secondary education.
- Please include periods of any post-secondary education or training.
- Include part-time and voluntary work as well as full-time employment, with start and end dates.
- Ensure you give explanations for periods not in employment, education or training, and reasons for leaving employment.
- Any employment with an Agency must show the Agency as the employer and not the school where the work was carried out.

#### References

- Please give the names of at least two referees as applicable to the instructions in the vacancy details, one of whom should be your current or most recent employer.
- If this employment has been within a school, this would normally be your headteacher, unless in exceptional circumstances.
- If you are not currently working with children, but have previously done so, one referee must be the most recent employer who employed you to work with children.
- References will not be accepted from relatives or from people writing solely in the capacity of friends.

#### Disclosure

- Meridian Primary School is committed to safeguarding and promoting the welfare of children.
- The Rehabilitation of Offenders Act 1974 (exceptions) Order 1975 does not allow employees with access to children and young persons under the age of 18 years the right to withhold information regarding previous criminal convictions, as well as cautions, warnings, reprimands and bind-overs, for any offence (not just those involving children) which for other purposes are 'spent' under the provisions of the Act.
- You should disclose any previous convictions, cautions, warnings, reprimands and bind-overs.
- Failure to disclose any previous convictions, cautions, warnings, reprimands or bind-overs could result in dismissal should it be subsequently discovered.
- Any information given will be entirely confidential and will be considered only in relation to this application.

#### DBS

- Any offer to the successful candidate will be conditional upon an Enhanced Disclosure being obtained via the Disclosure and Barring Service.