



Tuesday 4th June 2024

Dear Colleague,

RE: Invitation to Apply for Lead Teacher Secondment at Educational Diversity (Pupil Referral Unit and Alternative Provision)

We are pleased to announce an exciting opportunity for a motivated and experienced educator to join our Senior Leadership Team as a Lead Teacher on secondment at our Pupil Referral Unit and Alternative Provision. This secondment offers a unique chance to make a significant impact on the lives of young people who require additional support to thrive in their educational journey and personal lives.

The secondment is for a period of 2 terms, starting on 2nd September 2024.

About the Role

The Lead Teacher plays a crucial role in our PRU and AP, working closely with a dedicated team to provide high-quality education and support to students who cannot access a mainstream education provision for medical and/or mental health reasons. The successful candidate will have a strong commitment to inclusive education and a passion for helping students overcome barriers to learning.

Key Responsibilities:

To Lead the Athena Centre where students are referred to for their education provision for medical and/or mental health reasons. The students are mostly dual registered with their mainstream school with the intention to support them to reintegrate after a successful placement.

As a member of the Senior Leadership Team, the Lead teacher is expected to:

- Provide vision, leadership and direction ensuring it is shared and understood across the Athena Centre.
- Be the Athena Centre link with the SENCO, DSL and Designated Teacher for Our Children (LAC) in understanding and addressing learning needs and the importance of raising attainment and achievement of all students.
- Contribute to the School Improvement Plan and the school SEF which, through appropriate consultation, identify appropriate priorities and targets for ensuring that students achieve high standards, make progress, are safe and enjoy their learning and work.
- Have high expectations and lead by example.
- Be responsible for developing parental engagement and involvement across the Athena Centre.
- Ensure thorough induction and assessment procedures are carried out for all students on entry and that they are reviewed throughout their placement.



Educational Diversity
Athena
278a | Whitegate Drive
Blackpool
FY3 9JW
Tel: 01253 476663

Educational Diversity
Pegasus
Bathurst Avenue
Blackpool
FY3 7RJ
Tel: 01253 476660 - KS2/3
Tel: 01253 476691 - KS4

Headteacher - Victoria O'Farrell

- Work towards a plan for reintegration and life beyond Educational Diversity for Athena students.
- Support senior leaders in embedding the most effective teaching approaches for students that will lead to improved performance and pupil engagement.
- Ensure staff rigorously monitor progress in their subject area/ Key Stage to drive up standards.
- Support a culture and ethos of challenge where all students can achieve success and become engaged in their own learning.
- Have responsibility for tracking and monitoring students' attainment and attendance within the Centre.
- Model best practice by embracing a teaching commitment of up to 0.5 fte
- Maintain a child centred supportive and caring environment within the Athena Centre by promoting high standards of behaviour, attainment, achievement and be responsible for 'Pupil Voice'
- Support and create an inclusive culture where students are valued for their achievements and rewarded appropriately.
- Undertake the supervision of key staff ensuring the best use of staff skills and provide advice and guidance with regard to professional support and development.
- Undertake appraisals of staff as directed by the Headteacher.
- Be integral to the health, safety and well-being of all Centre staff and students.
- Acknowledge and celebrate the achievements of the staff at the Athena Centre.
- Co-operate and work with relevant agencies to protect and safeguard students to secure the implementation of Keeping Children Safe in Education.

Candidate Profile:

- Qualified teacher status (QTS) with substantial experience in teaching and learning.
- Proven ability to work effectively with students who have challenging behaviour and diverse educational needs.
- Strong leadership and communication skills, with the ability to inspire and motivate others.
- A commitment to safeguarding and promoting the welfare of all students.

Benefits of the Secondment:

- Opportunity to develop leadership skills in a unique and challenging setting.
- Experience in working with a diverse student population, enhancing your professional growth and career prospects.
- Supportive and collaborative working environment with ongoing professional development opportunities.



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Blackpool Council

We believe this secondment will be highly rewarding for the right candidate, offering the chance to make a meaningful difference in the lives of the most vulnerable young people in the Blackpool area, while advancing their own career in education.

How to Apply:

Please refer to the job description and personal specification.

To apply for this secondment, please submit the following documents to Louise Bamforth at Louise.bamforth@eddiversity.blackpool.sch.uk by midday Tuesday 18th June 2024

1. A completed job application form.
2. A written statement that outlines your suitability for the role.

Successful applicants will be invited to attend an interview on Wednesday 26th June 2024.

We look forward to receiving your application and learning more about how your skills and experiences align with this vital role.

Thank you for considering this opportunity to join our team and support the success of our students.

Yours sincerely,

Victoria O'Farrell
Headteacher



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