



Job Description: Lead Teacher – Specialist Provision for Severe Learning Difficulties

Location: Deptford Park Primary School, Lewisham

Contract Type: Full-time, Permanent

Salary: Leadership Scale (dependent on experience)

About the Role

Deptford Park Primary School is seeking an experienced and passionate leader to head our 40-place specialist provision for primary-aged children with severe learning difficulties (SLD). This is a unique opportunity to shape and lead an inclusive, nurturing environment that enables every child to thrive and reach their full potential.

Key Responsibilities

- **Strategic Leadership:**
 - Lead the development and delivery of high-quality teaching and learning within the SLD provision.
 - Ensure the provision aligns with the school's vision, values, and statutory requirements.
 - Drive continuous improvement through effective self-evaluation and development planning.
- **Curriculum & Pedagogy:**
 - Design and implement a bespoke, engaging curriculum tailored to the needs of pupils with severe learning difficulties.
 - Promote evidence-based approaches to teaching, communication, and sensory integration.
 - Develop knowledge and understanding of specific pupil needs to ensure teaching is engaging and effective.
 - Monitor and assess progress with regard to individual pupils and class groups, ensuring personalised and effective intervention where appropriate.
- **Staff Management:**

- Line-manage and support a team of teachers, teaching assistants, and support staff.
- Provide coaching, mentoring, and professional development opportunities.
- Foster a collaborative and positive team culture.
- **Safeguarding & Wellbeing:**
 - Ensure the highest standards of safeguarding and child protection.
 - Promote pupils' emotional, social, and physical wellbeing through inclusive practices.
- **Partnerships & Communication:**
 - Work closely with parents, carers, external agencies, and the local authority to ensure holistic support for pupils.
 - Represent the provision within the wider school community and at local authority forums.
- **Operational Oversight:**
 - Manage resources, budgets, and timetabling for the provision effectively.
 - Ensure compliance with SEND Code of Practice and Ofsted requirements.
- **Other responsibilities:**
 - Undertake and participate in relevant CPD and appraisal arrangements.
 - Follow all organisational systems and procedures.
 - Abide by and adhere to all School policies and practice including health and safety.
 - Support and promote diversity and equality of opportunity for all.
 - Follow data protection procedures and treat with confidentiality any personal, private or sensitive information about individual pupils, staff and/or associated organisations.
 - Promote and support inclusive practice.
 - Set an example of personal integrity and professionalism in line with the staff Code of Conduct.
 - To perform other such duties as the Headteacher may from time to time determine.

Person Specification

Criteria	Essential	Desirable
Qualifications	- Qualified Teacher Status (QTS)	- NPQ SENCo or NASENCO
Experience	- Significant experience in SEND leadership	- Experience in multi-agency working and EHCP processes
	- Proven track record with pupils with severe learning difficulties	
Knowledge & Skills	- Strong understanding of SEND legislation and safeguarding	- Knowledge of AAC strategies and sensory integration
	- Ability to design and implement bespoke curriculum	
Leadership	- Excellent people management and team-building skills	- Experience in leading large-scale SEND provision
Personal Attributes	- Resilient, adaptable, and committed to inclusive education	- Ability to innovate and drive strategic change

Safeguarding Statement

Deptford Park Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will be subject to an enhanced DBS check and satisfactory references.

Equal Opportunities Statement

We value diversity and are committed to creating an inclusive environment for all employees. We welcome applications from all sections of the community.