

Person Specification

Lead Teaching Assistant

	Essential	Desirable
Qualifications, Knowledge and Skills	<ul style="list-style-type: none"> GCSE English and Math's A* - C or equivalent 	<ul style="list-style-type: none"> First Aid training Full clean driving license
Personal Development and Additional Learning	<ul style="list-style-type: none"> Ability to communicate effectively and concisely with all stakeholders Ability to build effective working relationships with students, colleagues and parents. 	
Experience and Personal Attributes	<ul style="list-style-type: none"> Ability to work effectively as part of a team Ability to promote a positive ethos and role model positive attributes Experience of working with young people Ability to use the Microsoft Office Suite 	<ul style="list-style-type: none"> Ability to bring experiences to the school which enrich and enhances the community. Previous experience of having worked in an educational environment Knowledge of government inclusion agenda Experience of leading within a team
Initiative and Motivation	<ul style="list-style-type: none"> Ability to stay calm under pressure (in the face of challenging behaviour) Ability to meet deadlines Ability to be self-directed Able to co-ordinate small group interventions Good organisational skills Confidence to work with a wide range of people and abilities Commitment to personal continuous professional development 	<ul style="list-style-type: none"> An awareness of the factors which affect the way people learn Ability to think creatively and contribute new ideas Ability to interpret data An awareness of special needs
Commitment	<ul style="list-style-type: none"> Commitment to diversity and equality of opportunity in all working practices Promoting the Special Needs agenda. 	
Attendance	<ul style="list-style-type: none"> A good attendance record in current employment, (not including absences due to disability). 	

***The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.**