

Person Specification

Lead Teaching Assistant

	Essential	Desirable
Qualifications, Knowledge and Skills	GCSE English and Math's A* - C or equivalent	- First Aid training - Full clean driving license
Experience and Personal Attributes	- Ability to work effectively as part of a team - Ability to promote a positive ethos and role model positive attributes - Experience of working with young people - Ability to communicate effectively and concisely with all stakeholders - Ability to build effective working relationships with students, colleagues and parents. - Ability to use the Microsoft Office Suite - Good organisational skills - Ability to stay calm under pressure (in the face of challenging behaviour)	- Ability to bring experiences to the school which enrich and enhances the community. - Previous experience of having worked in an educational environment - Knowledge of government inclusion agenda - Experience of leading within a team
Initiative and Motivation	- Ability to meet deadlines - Ability to be self-directed - Able to co-ordinate small group interventions - Confidence to work with a wide range of people and abilities - Commitment to personal continuous professional development	- An awareness of the factors which affect the way people learn - Ability to think creatively and contribute new ideas - Ability to interpret data - An awareness of special needs
Commitment	- Commitment to diversity and equality of opportunity in all working practices - Promoting the Special Needs agenda.	
Attendance	A good attendance record in current employment, (not including absences due to disability).	

****The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.***