

Job Description



Role:	Leader of Learning
Salary:	TLR, as appropriate
Contract Type:	Permanent

Reporting to:	Specified member of SLT
Purpose:	<p>Extend the Leadership of the Headteacher.</p> <p>Create the opportunity and capacity for all members of the school community to learn within their area of learning.</p> <p>Evaluate the standards of the teaching across the Area of Learning and ensure an improvement in academic outcomes.</p> <p>Plan, monitor and quality assure the Area of Learning’s work in support of the student’s academic development.</p> <p>Embody the Christian ethos and underpinning elements of the school.</p>
General:	<p>This job description encompasses the key areas of work for which the post holder is responsible for over and above their role as a classroom teacher. It should be read in conjunction with the job description for the relevant scale/spine classroom Teacher (i.e. TMR/UPR) <u>and</u> the appraisal descriptors for emerging, established and expert teachers (TMR1 to UPR3).</p> <p>Specified priorities will be agreed for individuals leaders with their Line Manager on an annual basis. Details of the initial focus will be given in the job details for the post. Additional responsibilities will reflect the level of TLR which goes with the post.</p> <p>It will be reviewed annually but can be modified in the interim following negotiation.</p>
Conditions of Service:	Reference should be made to the School Teachers’ Pay and Conditions Policy.

	<p>Reference should be made to the specific provisions referred to in this job description.</p> <p>References should be made to the National Professional Standards for Qualified Teacher Status published by the DfE.</p>
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Key Accountabilities	Key Actions
<i>Ensure that the Curriculum is fit for purpose</i>	<ul style="list-style-type: none"> • Ensure outcomes are at least in line with targets • Ensure budgetary requirements are met • Ensure student needs are met • Ensure Safeguarding requirements are met within the Area for Learning • Be aware of future curriculum development within their Area for Learning and adjust accordingly
<i>Maintain and improve Leadership and Teaching within the Area for Learning</i>	<ul style="list-style-type: none"> • Line Manage Key Stage Leads (if appropriate) • Line Manage Subjects Leads (if appropriate) • Line Manage Subject Specialists (if appropriate) • Line Manage Support Staff (if appropriate) • Ensure the effective discharge of direct report's key accountabilities • Set targets for and ensure the effective practice of your direct reports
<i>Maintain and improve the quality of learning and teaching within the Area for Learning</i>	<ul style="list-style-type: none"> • Implement systems that maintain and improve the academic standards within the Area for Learning • Implement data systems that support the progress of all students within the Area for Learning • Implement the assessment and feedback structure within the Area to enable all students to take ownership of their learning

	<ul style="list-style-type: none"> • Implement the culture for learning at all times within the Area for Learning
<i>Maintain and improve the quality of Co-Curricular opportunities within the Area and wider school</i>	<ul style="list-style-type: none"> • Establish and maintain regular co-curricular opportunities for students within the Area of Learning • Establish and maintain links to relevant outside agencies to help provide appropriate co-curricular opportunities

Signed: (Post Holder) Date:
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Signed: (Line Manager) Date:
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The particular duties assigned to this post are set out above but should not be regarded as exclusive or exhaustive. There will be other duties and requirements associated with your job and, in addition, as a term of your employment you may be required to undertake various other duties as may reasonably be required. These duties may be reviewed and amended in consultation with the post holder in light of any changes in the requirements and priorities within the school. Such variations are a common occurrence and cannot of themselves justify a re-grading of the post.