



Castleford Academy is an 11-19 over subscribed, successful mixed comprehensive of over 1,500 pupils offering a rich and deep curriculum. We are firmly committed to establishing first class standards and are proud of our achievements. Our expectations are high and this is reflected in our very successful academic record. The Academy was inspected in October 2019 and was judged 'Outstanding'.

The academy is part of Castleford Academy Trust. Leaders challenge and support all stakeholders to achieve outstanding outcomes for all pupils across the Trust. We value and develop our staff by attracting and retaining high quality teachers, supporting them to achieve their best and create opportunities for professional growth and development.

**Leader of PSHE & Teacher of RE
September 2025
MPS – UPS
TLR2A £3,390**

An exciting opportunity has arisen for an enthusiastic, dynamic, motivated and inspirational leader who will lead on the delivery of PSHE & Citizenship and to teach Religious Education. You will support the Assistant Headteacher responsible for Personal Development and the department leader to provide outstanding curriculum provision.

You will be:

- Able to lead the development of PSHE & Citizenship across the academy, including RE.
- Able to audit gaps in provision and provide proactive solutions.
- Able to inspire pupils of all abilities to achieve their highest potential in PSHE & Citizenship across at all key stages.
- Able to lead a team of high achieving specialists.
- Committed to planning & delivering consistently outstanding teaching & learning across PSHE and RE.
- Able to contribute to the strategic development of PSHE by implementing new initiatives, monitoring and reporting on key outcomes.
- Able to plan, execute and evaluate drop-down days.
- Able to plan CPD for staff delivering PSHE, to enable the sharing of best practice with others, in a constructive and collaborative manner.
- Able to liaise with external agencies who support the delivery of PSHE.
- Committed to delivering consistently outstanding teaching in RE and have the ability to share your practice with others in a constructive and collaborative manner, liaising with the Head of RE.
- Able to uptake any additional responsibilities decided for the successful candidate.

You will be/have:

- An outstanding practitioner.
- Inspirational, dedicated and motivated.
- Dedicated to being the best you can be.
- Passionate about PSHE and the education of young people.
- Committed to Castleford Academy values.
- Committed to achieving the best for every pupil.
- Supportive of the Academy's ethos and values at all times both within the Academy and the wider community.
- Committed to inspiring pupils and staff in the development of teaching initiatives and strategies, promoting 'English' as a subject.
- Able to provide an active contribution to the wider part of Academy life.

As part of our team at Castleford Academy Trust, you will have access to a comprehensive package of wellbeing support designed exclusively for schools, providing access to a team of in-house wellbeing experts, counsellors, nurses and physiotherapists.

Castleford Academy is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. For all positions at Castleford Academy, you are required to complete a Disclosure Barring Service (DBS) Enhanced check prior to appointment.

Application forms can be downloaded from our website. Completed applications should be addressed to Mr Wesley Bush, Headteacher at the school address or via email to recruitment@castlefordacademy.com.

Providing suitable interest, the closing date for applications is **Monday 27th January 2025, midday**, interviews will be held shortly after.

For further information on the school, the role and how to apply please visit www.castlefordacademy.com or telephone Miss Kirsty Triplett, HR Manager on 01977 605060.