



Ridgeway Primary School and Nursery

Leading Practitioner - Permanent Position

"Nurturing every child for lifelong success"

We are seeking a highly motivated, enthusiastic, outstanding teacher, with expert knowledge and understanding of KS1 and/or lower KS2, to take on the role of Leading Practitioner at Ridgeway.

This is a demanding and exciting leadership role, requiring excellent collaborative and organisational skills. The successful candidate will be innovative and flexible in their approach, able to think creatively, problem solve, use initiative and take responsibility. They will be able to demonstrate an infectious enthusiasm for working with children.

Candidates should be able to demonstrate excellence in primary age teaching, including in KS1 and/or lower KS2 and will have a sustained history of improving teaching and learning beyond their own classroom. They will possess an excellent understanding of the components that comprise outstanding teaching and learning and be able to apply and promote our teaching and learning policy and approach to all stakeholders.

As part of the Senior Leadership Team, the Leading Practitioner will act as a role model, promoting our ethos, values and approach and holding high expectations of themselves and others. They will promote diversity, equity and inclusion in all aspects of the role. Initially, they will have the strategic overview of their phase and its development at Ridgeway and will be responsible for the day-to-day operation of KS1 or lower KS2 (with the scope to lead other phases in the future). They will lead, develop and support the improvement of teaching skills in the phase and across the school, and work as a team to ensure all children maximise their potential, make excellent progress and achieve the highest possible outcomes. They will be committed to safeguarding children and have a good understanding of safeguarding policy and procedures and be able to put this into practice.

This is a class-based role with a regular in-school leadership time.

We offer:

- High morale and an atmosphere of trust and respect where quality relationships are at the heart of what we do, to enable everyone to feel safe, valued and happy here.
- Motivated, independent learners who are full of ideas and questions and enjoy being challenged so that they can achieve well across our creative curriculum and in life.
- We aim for our children to become the innovators who will go on to shape our world positively in the future, and with this in mind, we equip them with the necessary life skills and develop their social responsibility.
- A well-planned, broad, balanced, and inspiring curriculum which develops the whole child.
- All practitioners are encouraged to be creative, collaborative, responsible, resilient and reflective in everything they do.
- Ridgeway is a stimulating and supportive environment for all staff, where diversity is valued and celebrated and where everyone is a learner.
- A supportive community where close home-school partnership is a key feature.
- A stimulating school environment where everyone: is a learner; talks about pedagogy and research; and regularly reflects on their own practice and that of others.
- Excellent CPD and distributed leadership opportunities with a clear focus on pedagogy, research, training and development.
- Quality teaching assistant support which positively impacts on our learners.
- Excellent systems to manage teachers' workload and well-being including: planning, preparation and assessment alongside year group partners; verbal feedback policy;

minimal paperwork; and a focus on working hard on the things that make a real difference to children.

If you are an experienced and successful leader with expertise in KS1 and/or lower KS2, who shares our ethos, values and vision, come and be part of our dynamic staff team who are passionate about 'Nurturing every child for lifelong success'.

For a taste of our school, you can visit our website on <https://www.ridgewayprimaryschool.org.uk/>

The best way to find out about us is to visit us: if you want to do so, either call us on 020 8657 8063 or email us at office@ridgeway.croydon.sch.uk.

School visits **June: Thursday 5th at 1.30pm, Friday 6th at 1.30pm, Monday 9th 9.30am or 3.30pm.** Please contact the school office if you would like to attend one of these visits.

Applications

Please return your application by email to Lynn Simmonds at: office@ridgeway.croydon.sch.uk

Closing date: **10am, Monday 16th June 2025**

Interviews: **Week beginning Monday 23rd of June 2025**

This will involve an interview with a series of questions and additional tasks.

Job Start: September 2025 (or January 2025 if needed)

Salary: Leadership 2-6

Location: Croydon

Contract type: Permanent

Ridgeway Primary School and Nursery is committed to safeguarding and promoting the welfare of our children and expects all staff and volunteers to share this commitment. Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to a satisfactory enhanced Disclosure and Barring Service (DBS) check and references. Promoting equality and diversity.

CROYDON COUNCIL

www.croydon.gov.uk

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