



PERSON SPECIFICATION

Learning and Achievement Leader with Phase Leadership responsibility

Post Title: Learning and Achievement Leader

Salary: MPS/UPS plus TLR 2b

Responsible to: Headteacher, Governing Body and LA

Education and Qualifications:

- QTS Training relevant to primary age range

Knowledge: Essential Criteria

- Knowledge of Early Years and the Primary curriculum and Pupils' developmental Learning
- Current Ofsted Framework
- Effective teaching of Early Reading and Phonics
- Effective use of Data for individual pupil target setting, tracking and assessment for learning
- The process and importance of school self-evaluation
- A range of learning strategies across primary education
- Understanding of safeguarding

Experience: Essential Criteria

- Successful leadership of curriculum area
- Excellent knowledge of using IT apps and equipment
- Recent a relevant successful early years and primary experience
- A demonstrable track record of having successfully raised standards of achievement

Desirable Criteria

- Working with Governors
- Forest School Accredited teacher

Skills and Abilities

Candidates should have knowledge, understanding of and commitment to raising standards of achievement through:

- Excellent leadership and motivational skills to effect change
- Being able to work effectively as a member of extended Leadership Team
- The ability to monitor and evaluate teaching and learning providing appropriate intervention strategies to support school improvement
- Able to initiate and implement Action Plans that are effective in raising attainment/achievement
- Experience of effective, challenging target setting
- A commitment to inclusion with high expectations for every pupil
- Excellent interpersonal skills
- Have a calm approach & positive attitude to behaviour management
- Strong organisational skills and administrative skills good use of ICT
- Able to innovate and explore new practices, strategies and approaches to maximise pupils learning potential