

Learning and Behaviour Mentor

Band 5 SCP 18 £32578 pa pro rata

37hpw (Term time only) - Actual salary = £27627pa

Required from November 2026

This post will be primarily assisting pupils on the school ASPIRE programme. ASPIRE is an innovative programme that provides restorative assistance to pupils who, for a range of personal reasons, need help to attend school and engage in learning.

The focus of this post is the supervision, support and tutoring of targeted pupils that are following an alternative curriculum due to additional support needs. The successful candidate will be responsible for supporting pupils on a 1:1 basis, as well as small group support to pupils showcasing challenging emotional and behavioural needs. Managing pupil behaviour in line with the school Behaviour Policy.

The successful candidate will work within a small team to help drive innovation across the school, by providing tailored study programmes to help pupils overcome learning barriers and achieve their potential.

The successful applicant will have experience of working with young people and the ability to communicate with a variety of audiences.

Please see Job Description / Person Specification for further details.

Boldon School and South Tyneside Council are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff and volunteers to share this commitment and an Enhanced Disclosure and Barring Service (DBS) disclosure will be sought along with other relevant pre-employment checks.

Please see our Safeguarding and Child Protection Policy on Boldon School website.

[Safeguarding and Child Protection Policy 25-26.docx](#)

In line with the guidance in Keeping Children Safe in Education, we may carry out an online search as part of our due diligence on shortlisted candidates.

Anyone interested in this post should complete an application form outlining their skills and experience. Application forms should be returned to Mrs J Routledge at jennifer.routledge@boldonschool.org.uk.

We do not currently offer skilled worker visa sponsorship.

We will acknowledge receipt of your application but if you do not hear from us within 6 weeks of the closing date you can presume that your application has been unsuccessful. Should this be the case we would like to thank you for the interest you have shown in the post and wish you every success for the future.

Closing date: Monday 12 October 2026 – 9.00am

Interview date: TBC