| Post: Midday Supervisor Person Specification | E = Essential D = Desirable | Where Measured Key: AF Application Form I Interview R Reference C Certificate |
|---|--------------------------------|---|
| Qualifications | D | A, C |
| Current first aid certificate | D | A, C |
| Skills • Knowledge and understanding of managing the behaviour of children | Е | AF, I |
| Knowledge and understanding of child development and social interaction | E | I |
| Knowledge and understanding of the value of constructive play opportunities | E | AF, I |
| Work as part of a group and individually | E | AF, I |
| Inspire trust and confidence in children | E | AF, I |
| Encourage high standards of pupil behaviour at all times | Е | AF, I |
| Observe the boundaries of the role and respect confidential information | E | AF, I |
| Initiate games and activities appropriate to the age of the children | E | I |
| Relate to children on their level | E | I |
| Willingness to undertake relevant training to fulfill role | Е | AF, I |

| Experience Experience with children as a parent, carer, volunteer or in previous employment | Е | AF | | |
|--|---|----|--|--|
| Qualities | | | | |
| Calm under pressure | E | I | | |
| Empathetic | E | I | | |
| Well-organised | E | I | | |
| Able to communicate well with staff and children. | E | I | | |
| Creative | E | I | | |
| Resourceful | E | I | | |
| Patient | E | I | | |
| Other Circumstances | | | | |
| An ability to fulfil all spoken aspects of the role with confidence through the medium of English | E | I | | |