



Learning Assistant (Temporary)

The post is linked to SEN funding.

Salary Band: NJC Grade B £22,737 + SEN Allowance (£1,455) (Actual salary £16,796 per annum) – Pay Award pending

Contract: 30 hours per week, term time only plus 5 inset days.

Closing date: 12 noon, 17 October 2024

Start date: ASAP

This is an exciting opportunity to join a highly successful oversubscribed school.

Cowley has an excellent reputation for providing a caring, supportive environment for all our students. The successful candidate will be resilient, have effective communication skills and will demonstrate a passion for working with children with SEND.

If you are serious about making a real difference to the lives of young people, then this might be the opportunity that you have been waiting for.

What we offer our staff

Our staff are our most important asset and their well-being is of utmost importance to us. All our staff, at every stage of their careers, have access to expert support and training. We offer:

- Flexible working opportunities
- Supportive Leadership Team
- Access to formal qualifications for career progression, e.g. apprenticeships
- Local government pension scheme and recognised continuous service
- Free flu vaccine
- Discounts and online offers at major high street/online retailers
- Staff 'Golden Ticket' leave of absence scheme
- Staff get together at the end of term
- 24/7 Employee Assistance Programme offering advice to you and your family around legal, financial, health as well as free counselling
- Cycle to Work scheme

About Cowley International College

Cowley is a high school and Sixth Form College with approximately 1500 students, of which 250 are in the Sixth Form. Cowley is steeped in history and is one of the oldest schools in St Helens, if not the oldest having been founded in 1716.

Cowley was graded as 'Good' by Ofsted in November 2021.

The report states, '**Pupils, including students in the sixth form, said that Cowley international College is a special place to learn' and 'Pupils described their school as a welcoming and friendly community where 'people smile at one another'.**



A C H I E V I N G T H E H I G H E S T S T A N D A R D S T O G E T H E R

There is always something happening here in our college, whether that be dance shows, sporting events, clubs or special guest talks. When we say to our new students that 'there is something for everyone' in terms of extra-curricular, we really mean it! Whether students' interest be performing arts, chess, reading, science or sport, we will likely have a club for them to join.

So, if you would like to join the Cowley family and you feel you have the passion, drive and aspiration to ensure that all learners achieve their potential, please go to the job vacancies section of St Helens Council website <https://sthjobs.azurewebsites.net/> and apply online.

Cowley is committed to safeguarding and promoting the welfare of our students and expects all staff and volunteers to share this commitment. Our recruitment procedures follow Keeping Children Safe in Education guidance.

Offers of employment may be subject to the following checks (where relevant):

- Childcare disqualification
- Disclosure and Barring Service (DBS)
- Medical
- Online and social media
- Right to work
- Satisfactory references
- Suitability to work with children

You must tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

Cowley International College

Executive Principal: Mr C Sheeran

Principal: Mr R Cormack

Hard Lane, St Helens, and Merseyside, WA10 6PN

Tel: 01744 678 030

Visit: <http://www.cowley-st-helens.sch.uk/>