



PERSON SPECIFICATION – Learning Champion (Supervisory)

Person Specification	Essential	Desirable	Recruiting Method
Education and Training	<p>Good levels of literacy and numeracy</p> <p>Qualified to NVQ Level 3 or above [or an equivalent qualification]</p>	<p>Training to administer screening tests</p> <p>Tier 3 Safeguarding training</p>	<p>Application</p> <p>Certificates</p>
Skills and Experience	<p>Experience of working with children, ideally within a classroom environment</p> <p>Relevant experience to include knowledge of specific pupil learning needs and appropriate strategies of support</p> <p>Experience of applying exam access arrangements</p> <p>Good organisational skills</p> <p>Good listening and communication skills</p> <p>Good interpersonal skills and ability to work successfully as part of a team</p> <p>Competent ICT skills</p> <p>Knowledge of relevant barriers to learning</p> <p>Willingness to update knowledge/attend regular training as the need arises</p>	<p>Experience of supervising or managing staff</p> <p>Knowledge of a wide range of issues relevant to education and child development</p>	<p>Application</p> <p>Interview</p> <p>Assessment</p>
Specialist Knowledge and Skills	<p>Knowledge of a particular area of the curriculum or pupil need (eg dyslexia, autism, secondary maths / english, hearing impaired, THRIVE, TIS etc] and a range of exam access arrangements</p>	<p>Ability to identify own professional development needs and willingness to act upon them</p>	<p>Application</p> <p>Interview</p> <p>Assessment</p>
Behaviours and Values	<p>Patient and empathetic</p> <p>Able to prioritise between different demands and to work to deadlines</p> <p>Ability to liaise and communicate effectively / appropriately with parents and specialists</p> <p>Demonstrates an awareness, understanding and commitment to the protection and safeguarding of children and young people</p>		<p>Application</p> <p>Interview</p> <p>Assessment</p>

	Demonstrates an awareness, understanding and commitment to equal opportunities		
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The Trust is committed to safeguarding, promoting the welfare of children and to ensuring a culture of valuing diversity and ensuring equality of opportunities.