

Person Specification for Learning Coach post (Dilkes PLC)

Attributes	Essential	Desirable	Evidenced
Qualifications/training <ul style="list-style-type: none"> ▪ A Degree - Minimum 2:2 ▪ GCSE at C+ in Maths & English (or equivalent) ▪ Additional relevant qualifications (e.g. ECDL, Coaching awards etc) 	✓	✓ ✓	Application
Special Knowledge/Ability <ul style="list-style-type: none"> ▪ Some knowledge of National Curriculum (Maths & English) at KS1/KS2 and knowledge of different learning styles ▪ Able to manage children in a positive, calm way, even when under significant pressure ▪ Keen to learn new skills 	✓ ✓	✓	Interview and Application
Communication <ul style="list-style-type: none"> ▪ Able to communicate orally with clarity and enthusiasm. ▪ Able to give clear and effective feedback to pupils. ▪ Able to give clear and effective feedback to parents 	✓ ✓	✓	Interview
Personal Qualities <ul style="list-style-type: none"> ▪ Able to build rapport with children who can exhibit and maintain very challenging behaviour ▪ Drive and enthusiasm ▪ Able to prioritise and manage time effectively ▪ Able to build effective relationships with pupils, parents, staff, outside agencies and governors. ▪ Able to work effectively as part of a team. ▪ Passionate about the need to ensure high achievement for all groups of pupils 	✓ ✓ ✓ ✓ ✓		Interview and Application