

## Person Specification – Learning Coach

Essential Criteria	Desirable Criteria
<p><b><u>Qualifications:</u></b></p> <p>Basic ICT skills including the use of Microsoft Office and Email</p> <p>GCSE Grade A – C, Level 2 or above in English and Maths or the equivalent</p>	<p>Completion of Teacher Assistant Induction Programme or equivalent qualification</p> <p>Participation in development and training opportunities related to working with young people</p>
<p><b><u>Experience:</u></b></p> <p>Working with or caring for children of relevant age</p> <p>Ability to relate to and work well with young people</p> <p>Ability to work constructively as part of a team and individually</p>	<p>Working with Young people in an educational or youth setting.</p>
<p><b><u>Personal Qualities and Attributes:</u></b></p> <p>Ability to articulate characteristics of effective learning with evidence of good practice</p> <p>Excellent communication and organisational skills</p> <p>A person who:</p> <ul style="list-style-type: none"> <li>Is committed to an ethos of high standards, personal fulfilment and academic success</li> <li>Has a capacity to inspire young people</li> <li>Has an ability to relate well to the whole community</li> <li>Has energy, stamina and determination</li> <li>Has a genuine commitment to equal opportunities and inclusion.</li> </ul> <p>An ability to establish positive and sensitive interpersonal relationships within the community</p> <p>An ability to be a team player</p> <p>An ability to plan time effectively and meet required deadlines.</p>	<p>Excellent ICT skills and an awareness of its potential within the academy</p> <p>Involved in educational developments beyond what is required</p> <p>Eager to acquire further skills and career enhancement</p> <p>An awareness of whole Academy issues</p> <p>An understanding of accountability</p> <p>Eager to acquire further skills and career enhancement</p>

