



HARROGATE HIGH SCHOOL

Learning Director of English

Person Specification

Criteria	Essential	Desirable
Professional attributes		
1. Qualified Teacher Status	X	
2. First degree or equivalent preferably in the relevant subject	X	
3. Outstanding classroom practitioner		X
Professional knowledge		
1. Clear educational vision and a strong commitment to the ethos of the school	X	
2. Evidence of leadership ability	X	
3. Understanding of Key Stage 3 – 4 English specifications and programmes of study	X	
4. Knowledge of KS2 English Curriculum, especially grammar and phonics		X
5. Excellent lesson planning	X	
6. Excellent delivery using a range of teaching and learning methods	X	
Professional skills and abilities		
1. Ability to teach a range of texts in KS3 to KS4	X	
2. Ability to work flexibly, to lead others to maximise the quality of work across the team	X	
3. Excellent written and verbal communication skills	X	
4. Effective time management and personal organisation skills	X	
5. The ability to cope with pressure and work to deadlines	X	



Criteria	Essential	Desirable
Qualities		
1. Energy, enthusiasm and a sense of humour	X	
2. Adaptability to changing circumstances and new ideas	X	
3. Reliability, commitment and rigour	X	
4. Enjoyment of challenge	X	
Other Requirements		
1. To be committed to Continuing Professional Development	X	
2. Ability to provide CPD to other professionals	X	
3. Ability to form and maintain appropriate relationships and personal boundaries with children and young people.	X	
We hope to scrutinise the above through the selection process which will include an interview		
Please note: This post is subject to enhanced DBS disclosure		