

Harrogate High School Person Specification Learning Director of English

Criteria	Essential	Desirable
Experience		
Successful teaching experience of English KS3 and KS4	✓	
Proven track record of at least good teaching in subject area	✓	
Successful teaching experience of English A Level		✓
A confident teacher who has a strong rapport with students of all abilities	✓	
Qualifications		
Good honours graduate in English (preferably 2:1 or first class graduate)	✓	
Qualified Teacher Status	✓	
Masters Degree in relevant subject or further educational studies		✓
Strong evidence of continued professional development		✓
Specialist Knowledge		
Passionate about the learning and achievement of all students	✓	
Strong understanding of the English curriculum at all key stages of learning	✓	
Good understanding of school improvement as a whole	✓	
Strong commitment to the partnership between education, parents, and the relationship with the wider community	✓	
Up to date knowledge of examination specifications and ability to use that knowledge to drive assessment and examination preparation.	✓	
Specialist Skills		
The ability to apply English concepts and ideas in an engaging manner in order to maximise the learning and progress of our highly able students (ages 11-19)	✓	
An outstanding practitioner in the subject with a clear direction and vision for teaching and promoting the subject across the curriculum	✓	
Department/team development and improvement planning	✓	
Be able to demonstrate a proven track record of effective behaviour management strategies	✓	
Able to build and maintain honest and respectful relationships with students and staff which promote excellence in behaviours and achievement across the school	✓	
Support, motivate and inspire colleagues and students by leading through example	✓	
Able to work in a flexible, reflective, and measured manner at all times	✓	
Consistently work to deadlines	✓	
Excellent communication and interpersonal skills	✓	
Other		
Have an acceptance of, and a strong commitment to, Northern Star Academies Trust Policies in relation to equality and safeguarding and promoting the welfare of all children, young people, and vulnerable adults	✓	
Able to speak in fluent English (in accordance with The Immigration Act October 2016)	✓	