

Harrogate High School

Person Specification

Learning Director of Mathematics

Criteria	Essential	Desirable
Experience		
Successful teaching experience of Maths in KS3 and KS4	✓	
Proven track record of high quality teaching in subject area	✓	
A confident teacher who has a strong rapport with students of all abilities	✓	
Experience in leading and development of your subject or another key stage 3 subject	✓	
Evidence of successful line management or success in managing a whole school initiative	✓	
Evidence of extra-curricular activities in your subject with competitions or clubs	✓	
Qualifications		
Good honours graduate in Mathematics (preferable 2:1 or first class graduate)	✓	
Qualified Teacher Status	✓	
Masters Degree in relevant subject or further educational studies		✓
Strong evidence of continued professional development	✓	
Specialist Knowledge		
Passionate about the learning and achievement of all students	✓	
Strong understanding of the Mathematics curriculum at all key stages of learning	✓	
Good understanding of school improvement as a whole	✓	
Up to date knowledge of the relationship of Mathematics to the curriculum as a whole	✓	
Strong commitment to the partnership between education, parents, and the relationship with the wider community	✓	
Up to date knowledge of examination specifications and ability to use that knowledge to drive assessment and examination preparation. Developing high quality schemes of work to support student progress.	✓	
Ability to lead and inspire a team of able colleagues and set standards of excellence through own teaching and learning and leadership.	✓	
Specialist Skills		
The ability to apply concepts, processes, and ideas in an engaging manner in order to maximise the learning and progress of our students (ages 11-19)	✓	
Able to work effectively with other staff to develop their pedagogy	✓	
Confident in analysing and using data in a systematic manner, and identify strategies for improvement	✓	
Ability to use ICT very effectively to develop learning	✓	
An outstanding practitioner in the subject with a clear direction and vision for teaching and promoting the subject across the curriculum	✓	
Able to build and maintain honest and respectful relationships with students and staff which promote excellence in behaviours and achievement across the school	✓	
Able to work in a flexible, reflective, and measured manner at all times	✓	
Consistently work to deadlines	✓	
Excellent communication and interpersonal skills	✓	
The ability to lead, develop and hold to account other members of a team	✓	
Willingness to go that 'extra mile', capacity to manage own work pressure and that of other effectively	✓	
Commitment to achieving challenging professional goals	✓	
Personal 'presence' and confidence, warmth and sensitivity, flexibility and maturity of approach, enthusiasm, a positive outlook and a sense of humour	✓	
Other		
Have an acceptance of, and a strong commitment to, Northern Star Academies Trust Policies in relation to equality and safeguarding and promoting the welfare of all children, young people, and vulnerable adults	✓	
Able to speak in fluent English (in accordance with The Immigration Act October 2016)	✓	

