



HARROGATE HIGH SCHOOL

Learning Director of Science

Person Specification

Criteria	Essential	Desirable
Professional attributes		
1. Qualified Teacher Status	X	
2. First degree or equivalent preferably in the relevant subject	X	
3. Outstanding classroom practitioner	X	
Professional knowledge		
1. Clear educational vision and a strong commitment to the ethos of the school	X	
2. Evidence of leadership ability	X	
3. Understanding of Key Stage 3 - 4 Science specifications and programmes of study	X	
4. Excellent lesson planning		
5. Excellent delivery using a range of teaching and learning methods	X	
Professional skills and abilities		
1. Ability to work in a range of Science specialisms from KS3 to KS4	X	
2. Ability to work flexibly, to lead others to maximise the quality of work across the team	X	
3. Excellent written and verbal communication skills		X
4. Effective time management and personal organisation skills	X	
5. The ability to cope with pressure and work to deadlines	X	



Criteria	Essential	Desirable
Qualities		
1. Energy, enthusiasm and a sense of humour 2. Adaptability to changing circumstances and new ideas 3. Reliability, commitment and rigour 4. Enjoyment of challenge	X X X X	
Other Requirements		
1. To be committed to Continuing Professional Development 2. Ability to provide CPD to other professionals 3. Ability to form and maintain appropriate relationships and personal boundaries with children and young people.	X X X	
We hope to scrutinise the above through the selection process which will include an interview		
Please note: This post is subject to enhanced DBS disclosure		