New Year – new beginning and a new opportunity!

If you can put the needs of our children first and commit to our “Excellence for Everyone” philosophy and approach, please get in touch.

West Oaks School is an over-subscribed SEN school and is expanding onto a third site, and we are recruiting again, and we really want to hear from you.

Do you want to work in a rewarding environment and really add value to our pupils learning experience? Whether you have the experience of working with children or young people with SEN or not; if you have the patience, aptitude, energy and are willing to learn and develop new skills we want you to apply.

We have immediate opportunities at our Boston Spa and Woodhouse Learning sites and at Headingley Learning (from September 2022).

We can offer you:

* An opportunity to work with our amazing children.
* Rewarding and enjoyable work.
* Opportunities for fast-track career development as we have a recognised progression and pathway programme for our Associate staff group.
* An experienced staff group who work as part of a team to drive improvement and raise standards for everyone within our school community.
* A high-quality programme of continuous professional development.
* The opportunity to work in an outstanding school, (Ofsted Outstanding 2007,2012, 2017)
* Work in a leading-edge SEN school that is expanding capacity to 500 pupils.
* An environment that creates teaching and learning opportunities for everyone (we view the environment as the 3rd Teacher), and we are improving facilities on all our sites.
* Thirteen weeks holiday a year.

**We are committed to safeguarding and we see this as the Golden thread that drives everything we do. We also promote the welfare of all our children, and we expect all staff to share this commitment. The successful candidate will be subject to a Disclosure and Barring Service (DBS) check. Any candidates who have lived or worked overseas in the last 5 years, will need to provide an overseas criminal records check from the country/countries they have resided in if they are the preferred candidate. We promote diversity and want a workforce which reflects the population of Leeds.**

**Applicants may download application forms and information from the school website: westoaksschool.co.uk.** Application forms should be completed in full; CVs will not be accepted. Completed application forms should be returned the school marked for the attention of Liz Mason, or by e-mail to:liz.lowes@westoaksschool.co.uk. by the closing date, Monday 29th November 2021 at 12 noon.

Interviews will be held w/c 6th December 2021

**Learning Guides** – B1 Point 4-6

**Permanent Posts** – required from January 2022

32.5 hours per week TTO + 5 training days

Actual salary (under 5 years’ service) £14,272.16 - £14,848.83