



JOB DESCRIPTION

Job Title: Learning Lead Explore Pathway **Salary Scale:** UPS + TLR 2/2 (£5,865)

1.0 JOB STATUS:

An enthusiastic and committed teacher/leader is required to be part of our team to plan, develop, coordinate and implement individual curriculum programmes for students within the Explore pathway. The teacher will have responsibility for a tutor group and provide SLD curriculum across school integrating the physical, academic, social and emotional needs of individual students.

The curriculum that is offered, through the Explore Pathway, is based on individual learning styles. The curriculum approach within the pathway is a semi formal approach with elements of play based learning. Student PLGs are at the heart of curriculum planning and approach.

2.0 JOB PURPOSE

- To plan and deliver the Explore Pathway for students across school and to lead the teaching and learning activities.
- To raise standards of pupils attainment and achievement for all pupils within the Explore Pathway.
- To be accountable for pupil progress and development for all pupils in your Explore group.

3.0 DUTIES AND RESPONSIBILITIES

- As defined in the National Pay and Conditions Document.

Specific

- To complete documentation to appropriate professional/sector standards
- Write the whole school vision for the Explore Pathway across the school and ensure that it is put into practice across the relevant classes
- Develop a sequenced SLD curriculum that will challenge all pupils in the Explore pathway and provide as many independent learning opportunities as possible. The curriculum should also provide as many applied learning opportunities as possible for all students
- Co-ordinate and manage all teachers & teaching assistants of Explore Pathway to ensure they are delivering the highest standard of teaching
- Manage the assessment of the SLD pathway ensuring that all school assessment procedures are followed and that the data inputted is accurate through moderation procedures
- Analyse trends exhibited in the SLD data and consult with staff regarding any pupils who may require intervention to maintain expected progress
- To raise staff and student awareness of the Explore Pathway
- To keep up to date with current developments in supporting students with the Explore Pathway
- To liaise with parents/carers where appropriate to ensure that support needs are identified early and can be met effectively.
- To maintain records of the support provided for Explore students and the impact on their progress and attainment.
- To work flexibly in the interests of the organisation as required.



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- To participate in MAT (Multi Academy Trust) review and performance management processes as the team leader
- To play an active role in planning for the future development of the Explore Pathway through team training events/meetings.
- Chair Explore Pathway meetings
- Organise and deliver departmental days
- To support and maintain the moral and social ethos of the MAT
- To promote the work of the MAT to other interested parties.
- Contribute to wider whole MAT improvement as requested.
- Ensure Health and Safety policies and practices, including risk assessments within the curriculum areas are in line with national requirements and are updated where necessary, therefore liaising with the college's Health and Safety Manager
- Ensure effective communication/consultation with parents as appropriate.
- Construct and monitor strategies to gather the views of other stakeholders.

4.0 ACHIEVEMENTS AND STANDARDS

- To be responsible for pupil achievement and standards.
- To be responsible for the collection and accuracy of data for SLD students.
- Analyse and interpret data with regard to specific groups and cohorts.
- Identify and take appropriate intervention action on issues arising from data. Set deadlines and review progress on action taken.
- Ensure that pupils are working towards their targets identified in their PLGs.

5.0 PUPIL WELL-BEING

- Identify concerns regarding pupil welfare and report appropriately.

6.0 CURRICULUM PROVISION AND DELIVERY

- Be responsible for individual planning
- Be responsible for ensuring that there are a stimulating and attractive range of learning environments and resources for Explore students.
- Ensure that departmental policies and programmes of study are updated in line with the MAT review cycle.
- Ensure the suitability and rigour of assessment of learning and monitoring pupils' progress.
- Liaise with specialist staff in the Communication Team to ensure access to the curriculum for all individual pupils.

7.0 OTHER GENERAL DUTIES

- To respond to reasonable requests to undertake work of a similar level that is not specified in this job description.

Reports to: Director of Research & Innovation

Responsible for: Teachers and Teaching assistants within the Explore Pathway



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Liaising with: Executive Headteacher, Associate Headteachers, Heads of school, Directors of Learning and other Pathway Leaders, Teaching Assistants, Support Staff, Teaching staff, external agencies, parents.
