



Seven Kings School

Friendship Excellence Opportunity

Learning Leader of Psychology

January 2024

MPS/UPR - TLR 2B

Dear Colleague,

Thank you for your interest in the post of Learning Leader of Psychology.

Seven Kings School

Seven Kings School is an all-through comprehensive school in the London Borough of Redbridge. The Seven Kings Learning Partnership is a thriving Partnership of 23 schools providing exciting opportunities for staff development which is at the heart of our continuing success. We support schools in raising standards and we are committed to educational innovation.

The school is a successful mixed, multi-cultural comprehensive school with a strong local and national reputation. We provide a high-quality education to local children, regardless of their ability. There are approximately 2300 students on roll, 500 of these in our thriving Sixth Form which brings together outstanding learners from across East London (50% of our Sixth Form) to join our own students and is an exciting place to study. Psychology is a popular subject and we offer a large range of extracurricular opportunities for our children. The school is always oversubscribed and was the most oversubscribed state school in the country in 2022 and enjoys strong support from parents and governors. We are a 'harmonious school' with an excellent learning environment

Outcomes are consistently high in all phases and were once again excellent in 2023, placing us as one of the best state schools in the country. We were recently reaccredited World Class School status and are one of the Mayor of London's Schools for Success.

2023: GCSE 77% Grade 5+ English and Maths, 88% Grade 4+ English and Maths, with a P8 score of +0.92 and A Level 77% A*-C.

In our last OFSTED inspection in September 2018 we were judged to be outstanding, it reports on the 'unwavering focus...leaders leaving no stone unturned.... exceptional teaching....of awe and wonder'. It is a joyous read; this is a school where students want to learn and relationships are excellent. We are proud to run a successful provision which integrates students with physical disabilities into mainstream education.

Seven Kings is a vibrant and fulfilling place to work with excellent opportunities for personal and professional development. We are proud of our induction and support programmes for all teaching staff and our high quality continuing professional development opportunities. The school is regularly involved in local and national initiatives, all of which offer opportunities to our staff to enhance their professional development and develop their career at whatever stage.

The Psychology Department

We are looking to appoint an inspirational Learning Leader of Psychology for our outstanding and highly aspirational Psychology department. You will need to be an enthusiastic, dynamic professional with a proven and successful track record of driving change, leading other professionals, ensuring that the best possible outcomes are achieved for all learners.

Psychology is a popular and successful subject at Seven Kings. The department teach Edexcel Psychology at A Level. There are currently 2 specialist Psychology teachers who share the aim to teach students the science of the mind and behaviour, and show pupils how they can analyse human actions and interactions using evidence and theories. The team does this by creating a trusting, collaborative learning environment through their passion and love for the subject and for their craft and by providing the highest standards of learning and teaching for our young people. Examination results are strong, reflecting the department's commitment to learning and teaching. We hope the right inspirational candidate will grow the department further increasing take up into Year 12 in the future.

We are very proud of our results.

In 2022, 91% of students achieved an A*-C, 68.2% A*-B and 30% A*-A at A Level.

In 2023, 81.4% of students achieved an A*-C, 60% A*-B and 27.1% at A Level.

What we are looking for

We are looking for a leader who has a proven track record in leading curriculum design, strategically planning for and enabling the professional learning of teachers and directing priorities for the development of pedagogy. You will be able to demonstrate your understanding and experience of how to use monitoring and evaluation to set clear priorities and make timely adaptations and interventions which ensure that the needs of all learners in diverse and changing circumstances are met. The leader will understand that teachers are the most important resource in the classroom and will know how to get the best out of those they lead. In turn, this is an opportunity to work in a highly supportive, collegiate, and collaborative department and school.

We are looking for a candidate who is eager to develop this role and we welcome applications which will ensure we are continuing to diversify our staff and leadership, we are committed

to equal opportunities. The right candidate can make something of this role and help lead the school further in its development and we are excited by this prospect.

We hope that you will decide to pursue your application and that you will consider a future with us at Seven Kings.

Please visit our web site to find out about our work at Seven Kings: <http://www.sevenkings.school/>

If you would like to arrange a visit to the school, please telephone Sharon Taak, HR Manager to make an appointment 020-8554 8935

We look forward to hearing from you.

Ms Jane Waters
Executive Headteacher