



Fantastic Opportunity!
Learning Mentor
Excelsior Multi Academy Trust
Turves Green Primary School



Contract: Permanent Term Time Only
Pay Scale: Grade 3 £27,254 - £30,518 pro rata (Actual Salary £23,340 per annum)
35.75 hrs Per Week
Closing Date: 2nd October 2025
Interview Date: 14th October 2025
www.turvesgreen.excelsiormat.org
www.excelsiormat.org

Turves Green Primary School is proud to be part of the Excelsior Multi-Academy Trust. With their support we continue to improve and provide our children with the best education possible as well as helping to nurture and develop their personal and social skills. Our values of succeeding together, engaging in learning, ensuring equality for all, and aspiring from the start, shape all we do across Excelsior Trust and our schools. Our 'No Outsiders' approach to equality ensures everyone is welcome in all our schools.

Above all, we understand that our schools are communities; and that we all benefit from creating a working environment in which staff feel happy, valued and gain satisfaction from their work. We are driven by our core values of:

OUR VALUES

Succeeding together
*Alone you are good, together
we are amazing*

Aspiring from the start
*Where ambition begins on
day one*

OUR VISION

**Our Schools to be
outstanding beacons of
equality, where pupils
succeed in a safe,
innovative and vibrant
learning community.**

OUR VALUES

Ensuring equality for all
Equality, first, foremost, forever

Engaging learning
Unlocking minds every day

Excelsior Multi Academy Trust presently comprises of Colmers Farm Primary School, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, Parkfield Community School, The Meadows Primary School, Thorns Primary School and Turves Green Primary School.



Excelsior's main aims are to:

- Provide outstanding education through our values of equality, aspiration and innovation.
- Develop outstanding leadership and well trained and motivated and happy staff, who will improve our pupils' outcomes in an exciting learning environment.
- Deliver a broad, balanced and innovative curriculum of opportunity.
- Provide opportunities for pupils to develop resilience, compassion and respect for all.
- Provide our communities with excellent schools.

Core purpose of the role

We are looking for an exceptional Learning Mentor at Turves Green Primary School.

The successful candidate will be part of the pastoral team whose main aim will be to support emotional regulation, wellbeing and support successful access to learning.

To provide a complementary service to those given by existing teachers and pastoral staff in school, addressing the needs of children who need help to overcome barriers to learning both inside and outside the school, to achieve their full potential.

What can we offer you:

An outstanding, innovative and ambitious executive leadership team who, through their passion and drive to improve outcomes for children, support and motivate each other to achieve great things! In return for your commitment to our Trust, we can offer:

- Sector competitive pay.
- Excellent CPD opportunities.
- A fantastic supportive working environment.
- The opportunity to make a significant difference in the lives of children across Birmingham.
- Access to our mental health and wellbeing platform, ExcelWell.
- The opportunity to develop into a highly effective leader.
- 24/7 advice and helpline.
- Flexible working arrangements.

Working hours are negotiable and flexible.

Recruiting and Onboarding:

If you would like an informal chat, or further information about the role, please contact the hr@excelsiormat.org.

How to apply:

Please visit our website to download the Job Description & Person Specification and complete the online application and monitoring forms. If you have any queries, please email: HR@excelsiormat.org. Please do not send in CVs, the application form covers the information required and is designed to ensure fairness during interview shortlisting. Receipt of two references are required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.

