THE CHERWELL SCHOOL

Opportunity, Responsibility, Excellence

Person Specification - CWCF Learning Mentor

Criteria	Essential	Desirable	How Assessed
Experience	• A genuine desire to help young people in the Care system	• Experience of working in school environment • Experience of working with teenage children	• Letter • Application Form • References
Knowledge and Understanding	• Educated at least to A Level standard • Good ICT skills	• Educated to degree level • Ability to use and understand assessment data • Particular strength in English and/or Maths	• Interview • Supporting Statement
Teaching and Learning	• Commitment to raising academic achievement for disadvantaged children • Willingness to learn, develop and share skills • Ability to work confidently with students and staff	• The ability to have ideas and show creativity in order to engage students with their learning	• Interview • Application Form
Skills and Attributes	• Ability to establish good working relationships with colleagues • Ability to organise and lead meetings • Good communication skills • Well organised and with attention to detail	• The ability to inspire students to take pride in their work	• Interview • References
Personal Qualities	• High expectations of students and colleagues • Enthusiastic and committed to educational excellence • Ability to use initiative • A forward thinking approach • Willingness to be actively involved in extra-curricular activities	• Potential for progression into the teaching profession	• Interview

Safeguarding and Wellbeing	• A commitment to safeguarding duty and promoting children's wellbeing in accordance with school guidelines • To uphold and promote the values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs within the school community • A commitment to support the School Leadership team (SLT) to set a culture which supports the mental health and wellbeing of all members of the community	• Desire to take on further/ advanced Safeguarding training and responsibilities • Evidence of CPD undertaken in this area	• Application Form • References • Formal Interview

October 2021