JOB TITLE: Learning Mentor

BASE: Tinsley Meadows Primary Academy

EMPLOYER: Five Rivers Multi Academy Trust

CONTRACT: Permanent

HOURS: 37 hours per week (full time)

WEEKS PER YEAR: 41 weeks per year (term time + 2 weeks)

GRADE / SALARY: Grade 5 £30,024 - £32, 597 (£27,149 - £29,475 pro rata)

CLOSING DATE: 9am, 20th October 2025

INTERVIEW DATE: 23rd October 2025

START DATE: 3rd November (or ASAP)

Tinsley Meadows Primary Academy are seeking to appoint a highly motivated Learning Mentor to join our team working with children with complex special needs and their families in our Pupil Referral Unit.

[To apply for this post please click this link:](https://forms.office.com/e/GjefxZvmbw) <https://forms.office.com/e/k77Tdx3QD2>

We are looking for a candidate who:

* Has a passion for supporting pupils with complex SEMH needs who may demonstrate behaviour that challenges adults
* Is resilient, caring and compassionate, treating children and colleagues with respect as individuals, whilst working in an environment which can be physically and emotionally demanding
* Is an excellent organiser and communicator with a proactive and friendly attitude
* Has a commitment to on-going personal and professional development, including (as appropriate) Advanced Safeguarding training, Unconditional Positive Regard training and Trauma Informed training
* Values diversity, equity and inclusion and has high expectations for every child and family: providing pastoral support and close liaison with families and other agencies
* Is innovative and creative with a flexible, solution-focussed approach
* Is an effective team player who will contribute to the whole school community

As an employer of choice, we offer:

* A human first approach: we care about you as a person
* Family friendly policies and a supportive workplace
* Friendly and helpful colleagues who work well together as a team
* Training and development to help you make progress in your career
* We are committed to improving well-being through the reduction of workload and well-being initiatives
* A professional development offer that focuses much more on investment and support as opposed to the monitoring and management of performance
* A competitive pay structure in line with national pay recommendations.

Our school is committed to Diversity, Equity and Inclusion. We welcome and support applications from individuals with protected characteristics. We value each other’s identity, and we are committed to promoting opportunities for all by ensuring equity across the MAT. Together, we learn and grow by embracing multiple perspectives, experiences and cultures. Our differences are our strengths.

Accommodations will be provided upon request to support applicants with disabilities throughout our recruitment process. Flexible working will be considered if suitable to the role.

If you believe you have the skills, knowledge and passion needed and would like to work in a busy, friendly environment where staff are valued, we would be delighted to hear from you.

To apply for this post please apply via the DfE teaching vacancies website.

Visits to school are strongly recommended. Please contact Sophina Begum (Business Support Manager) 0114 244 1842 to arrange a tour of the school and an informal conversation about the role.

*In line with the Keeping Children Safe in Education guidance, candidates are advised that online searches will be conducted for all those shortlisted. Searches will not be conducted for those that are not shortlisted. The purpose of the online search is to further assess candidates’ suitability for the role. Shortlisted candidates will have an opportunity to address any issues identified from the search at interview.*

*We are committed to safeguarding and promoting the welfare and safety of children and vulnerable adults and expect all staff to share this commitment. All successful candidates will be required to complete an Enhanced Disclosure and Barring Service Check.*