

Learning Mentor

Grade 3 Points 5 - 7 £26,427 - £27,274 per annum, pro rata

Actual Salary: £19,176 - £19,791

31.25 hours per week Term Time plus Inset Days

Permanent - Start Date: ASAP

We have an exciting opportunity for a **Learning Mentor** to join our Pastoral team working Monday – Friday 8:30am – 3:15pm. Learning Mentors are the first point of contact for students in responding to a range of pastoral, academic and general administrative enquiries and are a key contact point for parents and carers.

The successful candidate will plan and deliver targeted interventions, both individually and in small groups, supporting strategies in the classroom and in our Refocus Room. The role also carries a strong administrative element, including maintaining accurate intervention and attendance records and administering our pastoral detention system.

Candidates should have expertise and enthusiasm for supporting young people, alongside strong organisational and administrative skills. Full training will be given to support the successful candidate in delivering interventions effectively. Strong communication skills, patience, empathy and accuracy in record-keeping will all be vital for this role.

To be considered for the role you will need to be:

- Confident communicating with students, parents/carers and staff
- Comfortable with administrative systems and accurate record-keeping
- Able to remain calm and consistent when managing behaviour
- A team player, able to work closely with SEND, Inclusion and Pastoral colleagues

We offer the successful candidate:

- opportunity to be part of a strong community and supportive workforce
- a calm and welcoming environment which enjoys a large amount of green, open spaces
- supportive induction programme and CPD opportunities
- free parking
- onsite catering and nursery
- salary sacrifice schemes including Cycle to Work and an Employee Assistance Freephone Helpline

Frome College is a successful, vibrant, and forward thinking 13-19 Upper School with approximately 1300 students. It is a fast-moving College within the Midsomer Norton Schools Partnership. We are based on a stunning campus in easy reach of Bath and Bristol. Frome itself is a thriving market town, with a vibrant artistic community with the renowned Frome Festival, monthly Sunday market and many restaurants and 2 theatres, one of which is on campus.

Closing date: Midnight - Tuesday 6th October 2026

Tel: 01373 465353 or Email: Recruitment@fromecollege.mnsp.org.uk

Please visit our website for details on how to apply: www.fromecollege.org/School/Vacancies/

This post requires a criminal background check via the Disclosure Procedure