

### Learning Mentors (Teaching Assistants)

Great Western Academy opened in September 2018 and now accommodates around 1050 students in years 7 to 11 and the Sixth Form. The school is heavily oversubscribed in years 7 to 11 and the Sixth Form is flourishing. Our philosophy of Achievement, Care and Excellence permeates all we do, with Care firmly at the centre of this. We use the phrase “Work Hard, Be Kind” to summarise what we expect of students and to create a culture of positive support where students behave well and are able to thrive, whatever their needs, and where they are proactively and effectively safeguarded.

Our Learning Mentors require flexibility to work with small groups, 1-to-1, or in general class support, and we want to provide the opportunity for each of our Learning Mentors to lead on a particular specialism within the SEND team. Experience (or a relevant qualification) in an area of specialism would be an advantage, but a willingness to train within a particular field would also be attractive.

### Application process

Please complete the application form supplied and enclose a supporting letter, either in the space provided on the application form or as a separate document. The application form should be completed in full in black ink or type. A CV is not required and should not be submitted.

Your supporting letter should be no more than 2 sides of A4 (with a font size no smaller than 11) and should enhance your application by providing further information, matched to the person specification, about your suitability for the post. This should include evidence of the impact of any previous work you have undertaken with students with additional needs.

Electronic applications should be returned via email to [recruitment@gwacademy.co.uk](mailto:recruitment@gwacademy.co.uk)

**References:** References will be taken up prior to interview.

**Closing Date:** 9am Monday 6<sup>th</sup> January 2025

**Interviews:** Interviews will take place as soon as possible thereafter, **however we may close the advert and interview early depending on the strength and number of applications received.**

**Start Date** As soon as possible

*Great Western Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff to share this commitment and undergo appropriate checks. All posts within the Trust are therefore subject to an Enhanced DBS and barred list check.*