**Position:** Learning Mentor

**Hours and Salary:** NJC 21–26 Actual Salary £28,681.44 - £32,835.08 (FTE £33,143 – £37,280)

**School and Location:** Hallamshire Academy

**Contract type:** 37 hours per week, term time only

**Closing date:** 09:00am 03 November 2025

**Shortlisting date:** 04 November 2025

**Interview date:** 11 November 2025

**About our School**

Hallamshire Academy will be a brand-new independent special school for children and young people aged 7–19 with complex needs linked to Autism and SEMH. Opening in the beautiful and historic setting of Banner Cross Hall, with expansive grounds and inspiring spaces, our school is committed to offering a highly bespoke and personalised provision.

We are seeking an experienced and dynamic Learning Mentor to join our team and play a key role in shaping the development of the school.

**About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in “Learning together, to be the best we can be” and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

**Our Opportunity**

**About the role**

As a Learning Mentor, you will:

* Provide highly skilled support and interventions to remove barriers to learning, ensuring every young person can thrive.
* Take a lead role in areas such as safeguarding, attendance and engagement, advising the Senior Leadership Team and contributing to whole-school systems.
* Work in close partnership with families and multi-agency professionals, ensuring a strong, joined-up approach to supporting our students.
* Lead on transition planning, from induction into the school through to students’ next destinations.
* Line manage and support other staff, contributing to a positive, professional culture.

**About you**

We are looking for someone who can demonstrate:

* Advanced safeguarding knowledge and experience of tasks delegated from a DSL.
* A track record of improving attendance, engagement and outcomes for children and families.
* The ability to plan and deliver interventions, and to work effectively with external agencies.
* Strong leadership and organisational skills, with the ability to manage staff and systems.
* A commitment to our values: relationships, kindness, inclusion, curiosity and high expectations.

**Why join Hallamshire Academy?**

* Be part of a brand-new school community with the chance to shape its future.
* Work in a stunning heritage building with extensive outdoor space.
* Join a dedicated, passionate team committed to making a real difference.
* Benefit from the support and development opportunities of the Nexus Multi Academy Trust.

***This is more than a Learning Mentor role – it’s an opportunity to help build a school where every child can flourish.***

**What you can expect from us**

*Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

* Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
* Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
* Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
* Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
* An Induction package to help you settle in and approach your role with confidence and enthusiasm
* The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
* Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
* Flexible working policies
* Cycle to Work Scheme
* Annual leave increases based on length of service plus bank holidays for support staff

**To apply**

For an application form please contact: [hallamshire@nexusmat.org](mailto:hallamshire@nexusmat.org)

Completed applications to be sent to: [hallamshire@nexusmat.org](mailto:hallamshire@nexusmat.org)

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

**Further information**

For an informal and confidential conversation about the role, please contact Rachael Stephens, School Resource Manager, on [hallamshire@nexusmat.org](mailto:hallamshire@nexusmat.org)

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.