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| |  |  |  |  |  | | --- | --- | --- | --- | --- | |  | PERSON SPECIFICATION | | | | |  | |  |  |  |   **Job Title:** Learning Mentor |  |
| **Grade**: Grade 3 |  |
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| |  |  | | --- | --- | | **CRITERIA** | ESSENTIAL | | **EXPERIENCE**  (Relevant work and other experience) | * Previous successful experience in working with children and young people on an individual basis in supporting their personal development | | **SKILLS AND ABILITIES**  (Eg Written communication skills, dealing with the public) | * The ability to work effectively with, relate to and command the confidence of, a wide range of young people and families/carers with different ethnic and social backgrounds. * The ability to work effectively with, relate to and command the confidence of teaching staff, Pastoral team and senior management within the school. * Working with others, the ability to assess and review the learning of young people in the context of family and other relevant circumstances and plan appropriate responses, drawing on in-school and external advice and expertise where necessary * Knowledge of, and ability to work effectively and communicate with, a wide range of organisation and people offering support, information, opportunities and guidance * Ability to identify potential barriers to learning jointly and engage in strategies to overcome these barriers * Ability to work with individual children to set goals jointly as part of planning for their learning * Skills of communication, giving advice and helping young people to identify their needs and potential | | **TRAINING** | * Willingness to undertake relevant training | | **EDUCATION/** QUALIFICATIONS **NB Full regard must be paid to overseas qualifications** | * Good standard of education, including English * NVQ Level 3 Qualified or equivalent | | **OTHER** | * Commitment to equal opportunities * A desire to improve the lives of our pupils, to understand their needs and gain insights into how they think. * Knowledge of the education system | | **Suitability to work with children** | * Responsible for promoting and safeguarding the welfare of children and young persons for whom you are responsible or come into contact with * Not barred from working with children | |  |
| The PACT is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. | |