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|  | PERSON SPECIFICATION |
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**Job Title:** Learning Mentor |  |
| **Grade**: Grade 3 |  |
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| **CRITERIA** | ESSENTIAL |
| **EXPERIENCE**(Relevant work and other experience) | * Previous successful experience in working with children and young people on an individual basis in supporting their personal development
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| **SKILLS AND ABILITIES**(Eg Written communication skills, dealing with the public) | * The ability to work effectively with, relate to and command the confidence of, a wide range of young people and families/carers with different ethnic and social backgrounds.
* The ability to work effectively with, relate to and command the confidence of teaching staff, Pastoral team and senior management within the school.
* Working with others, the ability to assess and review the learning of young people in the context of family and other relevant circumstances and plan appropriate responses, drawing on in-school and external advice and expertise where necessary
* Knowledge of, and ability to work effectively and communicate with, a wide range of organisation and people offering support, information, opportunities and guidance
* Ability to identify potential barriers to learning jointly and engage in strategies to overcome these barriers
* Ability to work with individual children to set goals jointly as part of planning for their learning
* Skills of communication, giving advice and helping young people to identify their needs and potential
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| **TRAINING** | * Willingness to undertake relevant training
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| **EDUCATION/**QUALIFICATIONS**NB Full regard must be paid to overseas qualifications** | * Good standard of education, including English
* NVQ Level 3 Qualified or equivalent
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| **OTHER** | * Commitment to equal opportunities
* A desire to improve the lives of our pupils, to understand their needs and gain insights into how they think.
* Knowledge of the education system
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| **Suitability to work with children** | * Responsible for promoting and safeguarding the welfare of children and young persons for whom you are responsible or come into contact with
* Not barred from working with children
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| The PACT is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.   |