**FINHAM PARK 2**

|  |  |
| --- | --- |
| **Post:** **Salary Level:** | Learning Mentor Grade 6 |

|  |
| --- |
| **Person Specification** |

|  |  |  |  |
| --- | --- | --- | --- |
| **Knowledge****Skills and Abilities****Experience**  | * Understand the education system
* Understand the values of team work and the overall strategy of the department, for the benefit of young people
* Knowledge of Autistic Spectrum Disorders and Attention Deficit Disorders and being able to utilise this knowledge to guide teachers to meet the needs within the classroom
* Demonstrate assertiveness in dealing with students and fellow professionals
* Plan and prioritise own workload and be able to manage conflicting demands
* Accept the need for Continuing Development and Training
* An interest in education and working within an educational environment
* Ability to engage constructively with, and relate to, a wide range of young people and parents/carers
* Ability to relate to young people, within different age groups about attendance and behaviour issues
* Competent in the use of I.T
* Excellent communication and interpersonal skills
* Ability to quickly establish positive working relationships with students, staff, parents and a wide range of people from within and outside the school
* Ability to handle difficult situations with sensitivity, confidentiality and discretion at all times, combined with a calm personality, a practical approach and sound judgement
* Ability to be a good role model to young people and to demonstrate and promote positive values, attitudes and behaviour
* Ability to maintain a non-confrontational approach
* Must have a clean valid driving licence
* Proven experience of working successfully with disaffected students, including those with challenging behaviour
* Experience of working with students who are on the Autistic Spectrum and Students who are diagnosed with Attention Deficit Disorder
* At Least 2 years’ experience of working with young people as a Learning Mentor or other youth / social work Background
 |  | A/I/RA/I/RA/I/RA/I/RA/I/R  A/I  A/IA/I/RA/I/R  A/IA/I/R A/I/R A/I/R A/I/RA/I/RA/I A/I/R A/I/RA/I/R  |
| **Education** **Special Requirements** | * GCSE in Maths or English (or equivalent)
* NVQ3 in a relevant area, e.g Teaching Assistant or equivalent qualification or experience

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A disclosure and Barring Service check will be required prior to appointment. |     | A/IA/I |

How the job requirements will be assessed:

A - Application form

I - Interview

R - References